



VIA EMAIL | lisa.walsh@queensu.ca

May 5, 2023

Lisa Walsh
Senior Director, Employee and Labour Relations
Human Resources Department
Queen's University
Kingston, ON CAN K7L 3N6

Dear Lisa:

RE: USW Local 2010 and Queen's University | Notice to Bargain for Residence Dons

As you are aware, we recently were certified as the bargaining agent for Queen's Residence Dons.

Pursuant to the provisions of the Ontario *Labour Relations Act*, this letter serves as notice of the Union's intention to begin negotiations with Queen's University with a view to establishing a *first* Collective Agreement for Residence Dons.

When you have a chance, please touch base with me directly to discuss arrangements and meeting dates.

Please do not hesitate to contact me should you wish to discuss this notification further.

Regards.

A handwritten signature in black ink, appearing to read 'K. Orser'.

Kelly J. Orser, President, and Co-Chief Spokesperson
USW Locals 2010 & 2010-01

Copy: B. Broderick, Vice-President, Senior Grievance Officer, and Co-Chief Spokesperson
J. Goldthorp, USW Staff Representative