

**UNITED STEELWORKERS LOCAL 2010 SALARY GRID - GRADES 2 TO 9  
EFFECTIVE JULY 1, 2022**

Following the USW Local 2010 Bargaining Unit Collect Agreement ratification, the 2021 salary grid remains in effect until the new July 1, 2022 grid is implemented in October 2022. Where applicable, salary adjustments and retroactive payments will take place at this time.

35 hours per week

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
2	35,637	36,592	37,569	38,576					
3	39,703	40,763	41,852	42,972					
4	41,808	42,960	44,140	45,348	46,594	47,869			
5	43,725	44,981	46,274	47,604	48,973	50,381	51,829	53,318	
6	49,581	51,007	52,474	53,982	55,535	57,132	58,774	60,464	
7	56,227	57,843	59,505	61,215	62,975	64,784	66,646	68,560	
8	63,762	65,594	67,479	69,418	71,413	73,465	75,576	77,750	
9	71,056	72,998	74,994	77,044	79,151	81,315	83,538	85,822	88,168

The Ontario Government's Bill 124 introduced a mandatory three-year wage moderation period for all broader public sector employees. The moderation period for this group of Queen's employees began January 1, 2022. The legislation limits the scale (or 'across the board') increase applicable to the salary grid to 1% per year for each year of the three years of moderation period. The grid's minimum, maximum and step rates are in keeping with legislative requirements. Eligible employees are able to progress along the grid based on their length of time in employment.