**USW Local 2010 Job Evaluation Results Appeal Form**

JCQ #:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Position #:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Incumbent name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Manager name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please provide details of any **additional** information that you believe was omitted or insufficiently credited in the evaluation process and an explanation of how this **additional** information might affect the rating of the sub-factor(s).

|  |  |
| --- | --- |
| Sub-Factor: **Education** | Original Rating : |
| Additional Information to Consider: | |
| Sub-Factor: **Experience** | Original Rating : |
| Additional Information to Consider: | |
| Sub-Factor: **Interpersonal and Communications Skills** | Original Rating : |
| Additional Information to Consider: | |
| Sub-Factor: **Problem Solving and Complexity** | Original Rating : |
| Additional Information to Consider: | |
| Sub-Factor: **Supervision and Functional Guidance** | Original Rating : |
| Additional Information to Consider: | |
| Sub-Factor: **Planning and Coordination** | Original Rating : |
| Additional Information to Consider: | |
| Sub-Factor: **Impact of Decisions** | Original Rating : |
| Additional Information to Consider: | |
| Sub-Factor: **Physical Effort** | Original Rating : |
| Additional Information to Consider: | |
| Sub-Factor: **Concentration** | Original Rating : |
| Additional Information to Consider: | |
| Sub-Factor: **Disagreeable Conditions** | Original Rating : |
| Additional Information to Consider: | |
| Sub-Factor: **Health and Safety Risks** | Original Rating : |
| Additional Information to Consider: | |
| Sub-Factor: **Job Pressure** | Original Rating : |
| Additional Information to Consider: | |
| Additional Incumbent Comments: | |
|  | |
| Additional Manager Comments: | |
|  | |
| Employee Signature: | |
| Manager Signature: | |

Please note: In order for an Appeal to proceed for a position with multiple incumbents, an individual Appeal Form must be submitted independently by at least half of the current incumbents.