**USW Local 2010 Job Evaluation Results Appeal Form**

JCQ #:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Position #:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Incumbent name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Manager name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please provide details of any **additional** information that you believe was omitted or insufficiently credited in the evaluation process and an explanation of how this **additional** information might affect the rating of the sub-factor(s).

|  |  |
| --- | --- |
| Sub-Factor: **Education**  | Original Rating :  |
| Additional Information to Consider:  |
| Sub-Factor: **Experience**  | Original Rating : |
| Additional Information to Consider:  |
| Sub-Factor: **Interpersonal and Communications Skills**  | Original Rating : |
| Additional Information to Consider:  |
| Sub-Factor: **Problem Solving and Complexity**  | Original Rating : |
| Additional Information to Consider:  |
| Sub-Factor: **Supervision and Functional Guidance**  | Original Rating : |
| Additional Information to Consider:  |
| Sub-Factor: **Planning and Coordination**  | Original Rating : |
| Additional Information to Consider:  |
| Sub-Factor: **Impact of Decisions**  | Original Rating : |
| Additional Information to Consider:  |
| Sub-Factor: **Physical Effort**  | Original Rating : |
| Additional Information to Consider:  |
| Sub-Factor: **Concentration**  | Original Rating : |
| Additional Information to Consider:  |
| Sub-Factor: **Disagreeable Conditions**  | Original Rating : |
| Additional Information to Consider:  |
| Sub-Factor: **Health and Safety Risks**  | Original Rating : |
| Additional Information to Consider:  |
| Sub-Factor: **Job Pressure**  | Original Rating : |
| Additional Information to Consider:  |
| Additional Incumbent Comments:  |
|  |
| Additional Manager Comments:  |
|  |
| Employee Signature:  |
| Manager Signature:  |

Please note: In order for an Appeal to proceed for a position with multiple incumbents, an individual Appeal Form must be submitted independently by at least half of the current incumbents.