

USW Humanity Fund Opt Out/Discontinuance Form:

EMPLOYEE NEW TO USW BARGAINING UNIT

Name: _____

Employee Number: _____

Department: _____

I understand that Queen's and the United Steelworkers ("USW") have agreed that 3 cents per hour for all compensated hours will be deducted from my pay on a monthly basis and will be contributed to the USW Humanity Fund (Article 26.02 of the collective agreement). This is a charitable organization and the amount deducted from my pay will be reported on my annual T-4 as a charitable contribution.

I also understand that I **may opt out of/discontinue deductions from my pay** for the Humanity Fund provided that I do so, in writing, **within 120 calendar days of my start date at Queen's.**

By my signature below, I am confirming my desire to opt out of/discontinue deductions from my wages for contribution to the USW Humanity Fund.

I understand that an original copy of this form, signed by me, must be received by the Human Resources Payroll Department not later than 4:00 p.m. on the 15th of this month to stop the deduction from my pay for the current month. I understand that if this form is received after 4:00 p.m. on the 15th day of the current month, then the deduction from my pay will be discontinued effective on next month's pay.

Employee Signature

Date

Sign and date this form and deliver in person or by interoffice mail to:

**Queen's University Payroll Department:
Attention HUMANITY FUND OPT OUT/DISCONTINUANCE**

Queen's Financial Services
Rideau Building
207 Stuart Street
Kingston, Ontario
K7L 3N6

DATE RECEIVED

TIME RECEIVED

INITIALS