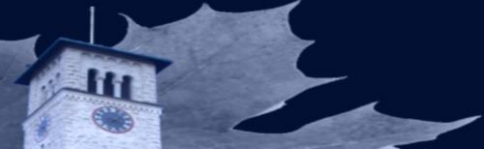




UNITED STEELWORKERS LOCAL 2010
REPRESENTING QUEEN'S UNIVERSITY STAFF
& ACADEMIC ASSISTANTS



Annual Grievance Report | Year: 2017

| Informal Resolution Requests (IRRs) | | | | | |
|-------------------------------------|------------|---|--|------------------|-------------------------|
| Name of Member: | Type: | Article Violation(s): | Status: | Arbitrator Name: | Date(s) of Arbitration: |
| Not Shown | Individual | 18.12 Application and Selection Process | Settled to the Satisfaction of the Parties | N/A | N/A |
| Not Shown | Individual | 5, 30.01, and 30.06 (a) (Job Re-evaluation) | Proceeding | N/A | N/A |

| Grievances | | | | | |
|------------|------------|--|--|------------------|-------------------------|
| Number: | Type: | Article Violation(s): | Status: | Arbitrator Name: | Date(s) of Arbitration: |
| 2017-001 | Individual | 24, 5, 23 (Sick Leave) | Settled to the Satisfaction of the Parties | N/A | N/A |
| 2017-002 | Individual | 5 (Job Re-evaluation) | Settled to the Satisfaction of the Parties | N/A | N/A |
| 2017-003 | Individual | 5 (Job Re-evaluation) | Settled to the Satisfaction of the Parties | N/A | N/A |
| 2017-004 | Individual | 5 (Job Re-evaluation) | Settled to the Satisfaction of the Parties | N/A | N/A |
| 2017-005 | Individual | Appendix D (Childcare) | Settled to the Satisfaction of the Parties | N/A | N/A |
| 2017-006 | Individual | 5, 16, 17, 24 (Accommodation) | Forwarded to Arbitration | N/A | N/A |
| 2017-007 | Individual | 5, 30 (Acting pay and Job Re-evaluation) | Settled to the Satisfaction of the Parties | N/A | N/A |
| 2017-008 | Individual | 2, 30 (Job Re-evaluation) | Settled to the Satisfaction of the Parties | N/A | N/A |
| 2017-009 | Policy | Appendices A, D, and E | Settled to the Satisfaction of the Parties | N/A | N/A |
| 2017-010 | Policy | 18.14 (Career Development) | Proceeding | N/A | N/A |
| 2017-011 | Policy | 18.15(b) (Layoff) | Proceeding | N/A | N/A |
| 2017-012 | Individual | 12.01 (Discipline and Discharge) | Proceeding | N/A | N/A |
| 2017-013 | Policy | 18.21 (Organizational Change) | Proceeding | N/A | N/A |
| 2017-014 | Policy | 2.01 (Scope Clause) | Proceeding | N/A | N/A |

| Arbitrations | | | | | |
|---|------------|--|--|------------------|-------------------------|
| Number: | Type: | Article Violation(s): | Status: | Arbitrator Name: | Date(s) of Arbitration: |
| 2015-005 | GROUP | 20.23 (a) (Averaging) and LOU Travel Credit Language | Settled to the Satisfaction of the Parties | Louisa Davies | N/A |
| 2016-005 (Bundled with 009, 010, 013) | Policy | 22 (Vacation), LOU | Won | Ian Anderson | N/A |
| 2016-006 (Bundled with 024, and 026) | GROUP | 5 (Management Rights) 16 (Harassment) | PENDING | Ian Anderson | Date To Be Decided |
| 2016-012 | Individual | 5 (Manager's Rights - Job Evaluation) | Settled to the Satisfaction of the Parties | Randy Levinson | N/A |
| 2016-014 (Bundled with 015) | Policy | 8.11 (Release Time for Local President) | Settled to the Satisfaction of the Parties | Ian Anderson | N/A |
| 2016-016 (Bundled with 017) | Policy | 4 (Union Dues) Local 2010 | Won - Judicial Review Pending | William Marcotte | N/A |
| 2016-018 (Bundled with 019) | Policy | 30.10 and bargaining understanding - (Step and COLA) | Settled to the Satisfaction of the Parties | N/A | N/A |
| 2016-020 | GROUP | Appendix D (Childcare) | Settled to the Satisfaction of the Parties | N/A | N/A |
| 2016-021 | GROUP | 20.03, 20.22, 22.01, 22.02, 30.02 and 5 (Vacation, pay and hours worked) | Settled to the Satisfaction of the Parties | Gord Luborsky | N/A |
| 2016-022 (Bundled with 023, 028, and 029) | GROUP | 5 (Manager's Rights) | Settled to the Satisfaction of the Parties | Wesley Rayner | N/A |
| 2016-023 (Bundled with 022) | GROUP | 16 (Harassment) and 17 (Health and Safety) | Settled to the Satisfaction of the Parties | Wesley Rayner | N/A |
| 2016-024 (Bundled with 006) | Policy | 16.07 (Timely Investigation of Harassment) | PENDING | Ian Anderson | Date To Be Decided |
| 2016-025 | Policy | 1, 2, 8, 11, 16, and 24 (Union Representation) | Settled to the Satisfaction of the Parties | Wesley Rayner | N/A |
| 2016-026 (Bundled with 006) | GROUP | 16.07 (Timely Investigation of Harassment) | PENDING | Ian Anderson | Date To Be Decided |
| 2016-027 | GROUP | 16 (Harassment) and 17 (Health and Safety) | PENDING | To Be Determined | Date To Be Decided |
| 2016-028 (Bundled with 022 and 029) | GROUP | 16.07 (Timely Investigation of Harassment) | Settled to the Satisfaction of the Parties | Wesley Rayner | N/A |
| 2016-029 (Bundled with 022 and 028) | GROUP | 1, 2, 8, 11, 16, and 24 (Union Representation) | Settled to the Satisfaction of the Parties | Wesley Rayner | N/A |
| 2016-031 | GROUP | 16 (Harassment and Discrimination) | PENDING | Matthew Wilson | Date To Be Decided |
| 2017-006 | Individual | 5, 16, 17, 24 (Accommodation) | PENDING | Randy Levinson | April 10, 2018 |

Updated: March 5, 2018

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 Article 28 [Bulletin Boards/Space and Services]
 Kelly J. Orser | President