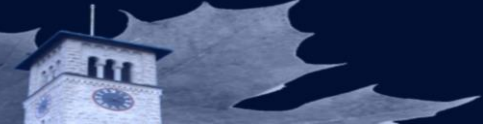




UNITED STEELWORKERS LOCAL 2010
REPRESENTING QUEEN'S UNIVERSITY STAFF
& ACADEMIC ASSISTANTS



Annual Grievance Report | Year: 2016

Informal Resolution Requests (IRR) | SETTLED without moving to the Grievance Procedure

Name of Member:	Type:	Article Violation(s):	Status:	Arbitrator Name:	Date(s) of Arbitration:
Not Shown	Individual	30 Wages	Did not proceed	N/A	N/A
Not Shown	Individual	18 Seniority	Settled to the satisfaction of the Parties (MOA)	N/A	N/A
Not Shown	Individual	17 Health & Safety - Equipment	Settled to the satisfaction of the Parties	N/A	N/A
Not Shown	Individual	24 Sick Leave Medical Appointments	Settled to the satisfaction of the Parties	N/A	N/A
Not Shown	Individual	24 Sick Leave Medical Appointments	Settled to the satisfaction of the Parties	N/A	N/A
Not Shown	Individual	16 Harassment	Did not proceed	N/A	N/A
Not Shown	Individual	16 Harassment	Did not proceed	N/A	N/A
Not Shown	Individual	30 Wages	Settled to the satisfaction of the Parties (MOA)	N/A	N/A
Not Shown	Individual	18 Seniority	Settled to the satisfaction of the Parties	N/A	N/A
Not Shown	Individual	18 Redeployment - Successful Candidate	Did not proceed	N/A	N/A
Not Shown	Individual	18 Redeployment - Interview	Did not proceed	N/A	N/A
Not Shown	Individual	18 Redeployment - Interview	Did not proceed	N/A	N/A
Not Shown	Individual	18 Layoff - Working Notice	Did not proceed	N/A	N/A
Not Shown	Individual	24 Accommodation	Settled to the satisfaction of the Parties	N/A	N/A

Grievances

Number:	Type:	Article Violation(s):	Status:	Arbitrator Name:	Date(s) of Arbitration:
2016-001	Policy	2 (Scope Clause)	Not Proceeding	N/A	N/A
2016-002	Individual	5 (Manager's Rights) 17 (Health and Safety) 24 (Accommodation)	Settled to the satisfaction of the Parties	N/A	N/A
2016-003	Individual	18.29 (Redeployment)	Not Proceeding	N/A	N/A
2016-004	Individual	12.01 (Discipline) 5 (Management Rights) 18 (Layoff)	Settled in Arbitration (Feb 2016) - See below	N/A	N/A
2016-005 (Bundled with 009, 010, 013)	Policy	22 (Vacation), LOU	Forwarded to Arbitration	N/A	N/A
2016-006 (Bundled with 024 & 026)	GROUP	5 (Management Rights) 16 (Harassment)	Forwarded to Arbitration	N/A	N/A
2016-007	Individual	18 (Application and Selection Process)	Settled to the satisfaction of the Parties	N/A	N/A
2016-008	Individual	Appendix D (Childcare)	Not Proceeding	N/A	N/A
2016-009 (Bundled with 005)	Individual	5 (Manager's Rights) 22 (Vacation) LOU	Forwarded to Arbitration	N/A	N/A
2016-010 (Bundled with 005)	Individual	5 (Manager's Rights) 22 (Vacation) LOU	Forwarded to Arbitration	N/A	N/A
2016-011	Individual	16 (Discrimination)	Not Proceeding	N/A	N/A
2016-012	Individual	5 (Manager's Rights - Job Evaluation)	Forwarded to Arbitration	N/A	N/A
2016-013 (Bundled with 005)	GROUP	22 (Vacation)	Forwarded to Arbitration	N/A	N/A
2016-014	Policy	8.11 (Release Time for Local President) and President's Salary	Forwarded to Arbitration	N/A	N/A
2016-015	Individual	8.11 (Release Time for Local President) and President's Salary	Forwarded to Arbitration	N/A	N/A
2016-016	Policy	4 (Union Dues) Local 2010	Forwarded to Arbitration	N/A	N/A
2016-017	Policy	7 (Union Dues) Local 2010-01	Forwarded to Arbitration	N/A	N/A
2016-018	Policy	30.10 and bargaining understanding - (President's Pay Increase)	Forwarded to Arbitration	N/A	N/A
2016-019	Individual	30.10 and bargaining understanding - (President's Pay Increase)	Forwarded to Arbitration	N/A	N/A
2016-020	GROUP	Appendix D (Childcare)	Forwarded to Arbitration	N/A	N/A
2016-021	GROUP	20.03, 20.22, 22.01, 22.02, 30.02 and 5 (Vacation, pay and hours worked)	Forwarded to Arbitration	N/A	N/A
2016-022 (Bundled with 023 & 028)	GROUP	5 (Manager's Rights)	Forwarded to Arbitration	N/A	N/A
2016-023 (Bundled with 022)	GROUP	16 (Harassment) and 17 (Health and Safety)	Forwarded to Arbitration	N/A	N/A
2016-024 (Bundled with 006)	Policy	16.07 (Timely Investigation of Harassment)	Forwarded to Arbitration	N/A	N/A
2016-025	Policy	1, 2, 8, 11, 16, and 24 (Union Representation)	Forwarded to Arbitration	N/A	N/A
2016-026 (Bundled with 006)	GROUP	16.07 (Timely Investigation of Harassment)	Forwarded to Arbitration	N/A	N/A
2016-027	GROUP	16 (Harassment) and 17 (Health and Safety)	Forwarded to Arbitration	N/A	N/A
2016-028 (Bundled with 022)	GROUP	16.07 (Timely Investigation of Harassment)	Forwarded to Arbitration	N/A	N/A
2016-029	GROUP	1, 2, 8, 11, 16, and 24 (Union Representation)	Proceeding	N/A	N/A
2016-030	Individual	18 (Probation) and 24 (Sick Leave)	Settled to the satisfaction of the Parties (MOS)	N/A	N/A
2016-031	GROUP	16 (Harassment and Discrimination)	Proceeding	N/A	N/A
2016-032	Individual	17 (Health and Safety) 24 (Accommodation)	Proceeding	N/A	N/A

Arbitrations

Number:	Type:	Article Violation(s):	Status:	Arbitrator Name:	Date(s) of Arbitration:
2013-009 and 2014-002	Individual	20.05 (Schedule Changes)	Settled to the Satisfaction of all Parties	Gordon F. Luborsky	July 2016
2014-008 & 2016-004	Individual	24.11 & 24.12 (Failure to Accommodate) 12.01 (Unjust Discharge) 18 (Layoff)	Settled to the Satisfaction of all Parties	Ian Anderson	February 2016
2015-004	Individual	18.30; 18.31a; 18.33; 18.34; (Appendix F Severance)	Settled to the Satisfaction of all Parties	Dr. William Marcotte	February 2016
2015-005	GROUP	20.23 (a) (Averaging) and LOU Travel Credit Language	PENDING	Louisa Davies	May 24, 2017

Updated: January 19, 2017

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 Article 28 [Bulletin Boards/Space and Services]
 Kelly J. Orser | President