



USW LOCALS 2010 & 2010-01
144 Barrie Street | Second Floor | Kingston | ON
MINUTES – Membership Meeting

CHAIR: Kelly J. Orser, President | Walter Light, Room 210 | Aug 12, 2015 @ 12:05PM

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.

1. **Call Meeting to Order:** 12:06PM
2. **Roll Call of Officers:**

POSITION:	NAME:
President	Kelly J. Orser
Vice-President	Briana Broderick
Recording Secretary	Karen Topping
Financial Secretary	Natasha Redknap
Treasurer	Brenda Wood
Guide	Denise Cameron
Trustee	Cheryl Power
2010-01 Chair	Jane Russell-Corbett
Staff Representative	Peggy McComb

ABSENT:

Inside Guard	Christina Salavantis
Trustee	Jill Hodgson
Trustee	Heather Carter
Outside Guard	Heather-Ann Thompson

Member Attendance: 18

3. **Reading of the Minutes of the previous Meeting:** Minutes from July 15, 2015 were read into the record by Vice-President Briana Broderick. A correction was noted in Motion 4.

MOTION: Briana Broderick moved acceptance of the minutes from July 15, 2015 as read with one correction; (S) Brenda Wood; Carried.

4. **Report of Officers:**
 - a) **President’s Report** – Kelly Orser

- i. Labour Day Parade – Kelly provided details of the Labour Day celebration on September 5. Information has been sent out by email. It is hoped that a large number of USW2010 members will attend.
 - ii. EdCom Affiliates Session – A tentative date of September 29 has been set for a session to educate members on Affiliates.
 - iii. Special Budget Meeting – The Financial Team will present details of the budget for the coming year. The meeting is expected to last about an hour and no vote will take place at this meeting.
 - iv. Budget Approval Meeting – Budget approval will be an agenda item for the October 28 membership meeting.
 - v. REMINDER: D6 Convention – The USW2010 office will be closed to walk-ins for 5 working days August 17-21 for the President, Vice-President and Guide to attend the D6 Convention. Members are to send an email if an issue arises.
 - b) Financial Secretary:**
 - i. Report for June 2015 – An unverified report was presented. The Financial Team is working on the backlog and will meet to pull things together.
 - c) Treasurer:**
 - i. Reports for December 2014 to June 2015 were deferred.
 - d) Academic Assistant Unit Chair – No Report**
5. **Report of Staff Representative and/or Organizer – No Report**
6. **Reports - Special Committees**
- a) Steelworker Humanity Fund Representative – Kelly reported for Jill Hodgson on the cost of the Humanity Fund to members yearly (~\$45). Members can opt in or out. An EdCom session is planned for this fall. Details of groups supported were provided.
7. **Reports – Standing Committees**
- a) Bargaining Committee – Details about what has happened to date in bargaining and conciliation were provided. A tentative agreement has been achieved with the Employer. Pension is still an outstanding issue for all 5 unions on campus. There will be a meeting August 13 with the Employer and all 5 unions. If it goes well, a ratification meeting will be held approximately 2 weeks later. At this meeting members will receive details. After the final conciliation meeting an email will be sent out announcing a ratification vote date. The vote will be a secret ballot. Members must attend in person and are to be given time off work. The Employer and USW2010 will send out notices after August 13.
8. **Unfinished Business – None**
9. **New Business –**
- a) Motions for **Recurring Expenses:**
Contact the Union Office for the specific details regarding these monthly motions.
 - b) Motions for **Non-Recurring Expenses:**
Contact the Union Office for the specific details regarding these monthly motions.

10. **Good and Welfare**

- a) Retirements – The Local will honour recent retirees at the September membership meeting. Denise Cameron noted that Annette Keyes has retired from Chemistry. Jeanette Parsons noted that Wendy Ross-Garrah is retiring from Disability Services. Brenda Wood noted that Beth Redman is retiring from Finance and Denise Cameron noted that Brandy O’Ray has had a baby.

11. **Q&A**

A question was raised about the issue of Competencies being presented by the Employer.
Contact the Union Office for the specific details regarding this discussions.

12. **Adjournment** – Jeanette Parsons moved to adjourn at 12:59 pm; (S) Joanne Grills; CARRIED