

November 17, 2016

## **Bargaining Blaze #8**

### Conciliation Talks Break Down

#### **Attention 2010-01:**

Your USW 2010-01 Bargaining Committee for Academic Assistants continues to work hard to negotiate a **Collective Agreement** that is fair to everyone: our Members and the Employer.

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Yesterday the Bargaining Committee met again with the Employer to try and reach agreement on major outstanding items.

**The Employer refused to respond to our last offer, made in August 2016, and refused to discuss language proposals *unless* the Bargaining Committee agreed first to accept the Employer's initial monetary proposal made in June 2016.** Conventional bargaining normally sees both Parties agree to language proposals before moving to monetary proposals.

The Employer's conduct leaves the Bargaining Committee frustrated and disappointed at this unorthodox approach.

The Employer maintained this strong-arm position despite the fact that almost 900 people have added their names to a [Fair Wages Petition](#) in support of a fair contract with the AAs.

**With CKWS news cameras watching, the Petition was delivered to the Employer, and the struggle of AAs was highlighted on the [Kingston evening news](#).**

**No further conciliation dates have yet been set.**

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Visit your [Academic Assistant Bargaining website](#) for more information.

If you have questions, please contact us at [contact@usw2010.ca](mailto:contact@usw2010.ca).