



Union dues are 1.55% of your pay and fund all the programs and support services provided through the international and district levels, as well as for the daily operation of your local union. An additional \$0.02 per hour worked is collected and put towards a series of special funds to help the union organize and grow stronger.\*

An opt-outable \$0.02 per hour worked is collected and put towards the Steelworkers Humanity Fund.\*\*

Dues are tax-deductible. And no dues are paid if you are off work due to layoff, injury, sickness, or a leave of absence.

**18%\***

Union  
Central  
Funds

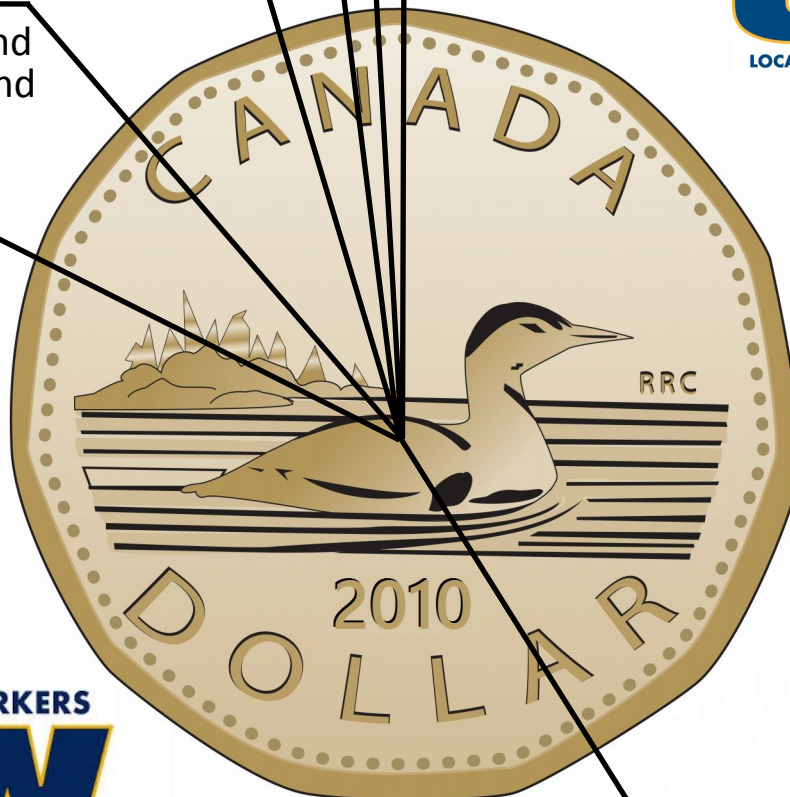
1% District Political Education  
And Legislative Fund

1% District Education Fund

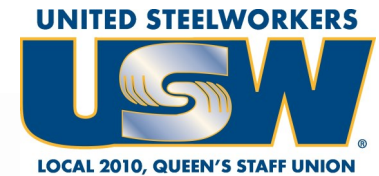
3% Organizing (International/District)

6% District 6  
Strike Fund

7% Strike and  
Defence Fund  
(International)

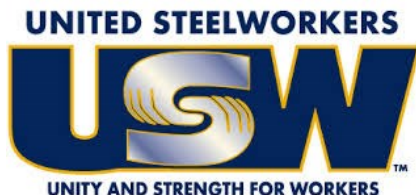


**41 %**



- Local Office Infrastructure and Staffing
- Elections
- Stewards
- Grievance and Arbitrations
- Health and Safety
  - Return to work, Accommodations, Etc.
- Consultant Fees
- Training and Education
- Conferences
- Committees
  - Job Evaluation
  - Bargaining
  - Pension
  - Political Activism
  - Women of Steel
  - Steel Pride
  - Education
  - Health and Safety
  - Etc.

**41 %**



- International and District Office Infrastructure and Operations
- Full time staff reps
- Elections
- Legal/Research Department
- Education and Strategic Campaigns
- Political Activism
- Lobbying

**Steelworkers Humanity Fund\*\***

The SHF provides emergency food aid and assistance in response to international humanitarian disasters, supports food banks in Canada, and funds international development projects development education. For more information visit the SHF website at

<http://www.usw.ca/union/humanity>