



USW LOCAL 2010 & 2010-01 Queen's University | Kingston | ON

MINUTES – Membership Meeting

CHAIR: Kelly Smith, President

LOCATION: John Deutsch University Centre, Robert Sutherland Room

DATE: Sept 25, 2013 12:05pm

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.

1. **Call Meeting to Order:** 12:08pm
2. **Roll Call of Officers:**

POSITION:	NAME:
President	Kelly J. Smith
Vice-President	Gillian Berry
Recording Officer	Barbara Lawson
Treasurer	Jessica Power
Inside Guard	Richard Linley
Trustee	Jane Russell Corbett
Staff Rep	Peggy McComb
Financial Officer	Cheryl Power
Trustee	Jane Davies

ABSENT:

Guide	Catherine Nelson
Trustee	Philip Hart
Outside Guard	Diann King

Member Attendance: 28

3. **Previous Minutes:** Barb Lawson read the previous minutes. The following names were misspelled:
 - a) Previous: Item 10b) MOTION: Dan Thompson moved....
Corrected: Item 10b) MOTION: Dan Thomson moved....
 - b) Previous: Item 10c) 2nd Deb Sterton-Massey
Corrected: Item 10c) 2nd Deb Stirton-Massey

MOTION: Barb moved acceptance of minutes from June 19th with corrections;
Second: Rick Stratton; carried

4. Report of Officers:

a) PRESIDENT – Kelly Smith

- i. Layoffs are happening around campus with no warning. If this happens to you, call your union immediately. Layoffs can be any of the following:
 - Reduction in time (1 member has been reduced unexpectedly)
 - Redundancy (8 members were affected by this recently, 6 were allowed to work their notice, 1 was not allowed to work their notice and 1 worked partial notice)
 - Natural end date or term appointment not continued (5 members recently)
 - Deemed Termination (2 valid terminations have occurred)There will be an Education Committee (EdCom) meeting soon that will explain your rights.
- ii. Please look on the USW 2010 web site to find your steward and review the contact order.
- iii. The budget for next year will be reviewed at the October meeting and there will be motions about budget and workload. The budget is confidential so please bring your colleagues so we can discuss it at the meeting since the budget will not be made public.

b) FINANCIAL OFFICER & TREASURER'S REPORT – Cheryl Power & Jessica Power

- i. Cheryl referred to a slide indicating revenues and expenditures for June, July and August. Jessica verified the amounts.

MOTION: Cheryl moved adoption of the report for all three months as read; Second: Richard Linley; carried

c) AA CHAIR – Jane Russell Corbett

- All AA positions must be posted on the HR website.

5. Staff Rep Report: no report

6. Reports – Special Committees: no report

7. Reports – Standing Committees:

a) Labour Management

Met on September 5th with management; Queen's had seven action items from the previous meeting but they did not actually carry through on them. The Committee and the USW Executive will be pushing back on this as it is unacceptable.

b) Audit Committee – no report

8. Reports – Conferences & Meetings Attended: no report

9. Unfinished Business:

- a) Nominations for International Elections

The election is scheduled for November 26th but will not go forward if all candidates are acclaimed. The eligibility of candidates was reviewed and the Recording Officer, Barb Lawson, indicated that she received one nomination from Kelly Smith for a slate of nine nominees, one for each open position as follows:

1. Leo Gerard, International President
2. Stan Johnson, International Secretary-Treasurer
3. Thomas Conway, International Vice President (Administration)
4. Fred Redmond, International Vice President (Human Affairs)
5. Ken Neumann, National Director for Canada
6. Carol Landry, International Vice President at Large
7. Jon Greenen, International Vice President at Large
8. Gary Beevers, International Vice President
9. Marty Warren, Director, District 6

MOTION: Gill Berry moved that the slate of candidates as nominated by Kelly Smith be nominated by USW 2010; 2nd Dan Thomson; 25 in favour, 0 against, 2 abstentions

10. New Business:

a) Book Event

There was a great response to the Napoleón Gómez's book "Collapse of Dignity". The USW 2010 Executive suggested a book event and to bring the author to Kingston along with his wife to meet our members and to give a public lecture on campus and for the Kingston community at large. Our original budget for this year has a section for guest speakers. A tentative invitation has gone out and was well received. Karen Depew is a member who has event planning experience and has volunteered to help organize this event. We may also be able to secure some funds from District Office to assist with costs.

Discussion – suggestions were made to talk to other universities (UofT & Guelph) to help offset costs and have the author visit them as well; his spouse is invited because she is integral in his story; could we tie into another event such as Health & Safety; we could involve CUPE or QUFA but we want to be the hosts and take the lead.

MOTION: Rick Stratton moved to bring Napoleón Gómez to Queen's for a book event to a maximum budget of \$10,000; 2nd Richard Linley; carried.

11. Good & Welfare: no report

12. Q&A: none

13. Adjournment:

Rick Stratton move to adjourn at 1:08pm; 2nd Richard Linley; carried