



USW LOCALS 2010 & 2010-01

Queen's University | Kingston | ON | K7L 3N6

MINUTES – Membership Meeting

CHAIR: Gillian Berry, Vice-President

LOCATION: Stirling Hall, Room A

DATE: May 22, 2013 12:00pm

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010 excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01, who are in good standing, upon request at the Union office.

1. **Call Meeting to Order:** 12:06pm
2. **Roll Call of Officers:**

POSITION:	NAME:
PRESENT:	
Vice-President	Gillian Berry
Recording Officer	Barbara Lawson
Financial Officer	Cheryl Power
Trustee	Philip Hart
Guide	Catherine Nelson
Outside Guard	Diann King
Trustee	Jane Davies
Staff Rep	Peggy McComb
ABSENT:	
President	Kelly J. Smith
Treasurer	Jessica Power
Outside Guard	Richard Linley
Trustee	Jane Russell Corbett

Member Attendance: 32

3. **Previous Minutes:** Barb Lawson read the previous minutes; there were no changes or mistakes reported from the members; she moved to accept the minutes from April 24th; Second: Phil Hart; carried
4. **Report of Officers:**

PRESIDENT'S REPORT – given by Gill Berry

- a) Seniority list challenges are mostly around PeopleSoft issues.

- b) A Steward's Meeting happened in late April – zoning has been assigned and the information will go out to the membership soon.

FINANCIAL – Cheryl Power

- a) Revenues and expenditures listed on the slide were incorrect so Cheryl read the report to the membership. Cheryl moved adoption of the report as read; Second: Bonnie Stewart; carried

TREASURER – no report

TRUSTEES – no report

AA CHAIR – no report

5. **Staff Rep Report:** Peggy McComb

- a) Chalk River is getting organized.
- b) University of Saskatchewan has chosen USW.
- c) The Telecom Worker's Union will be merging with USW.
- d) Some Locals are donating money to the United Way to help the tornado victims in Oklahoma.

6. **Reports - Special Committees:**

Carol Kavanagh (Job Evaluation Committee Chair)

- a) Introduced other Job Evaluation Committee members; mandate is to evaluate job descriptions in keeping with the pay equity act that came into effect in 1991.
- b) Union and Management will work together and the process will be transparent.
- c) Check out www.fairontario.ca
- d) There will be a report at the end of the 12-month period, once the committee starts meeting with the University.
- e) A retroactive date to pay back-pay will need to be negotiated. Note that it went back to 2007 at UofT when they went through this process.

7. **Reports - Standing Committees:**

Labour Management Committee

- a) Job re-evaluation is back-logged.
- b) Meeting with HR soon to negotiate ways to improve this process.
- c) Employees should have been contacted by Queen's but if you think your job needs evaluation, contact HR to be put on the list.

8. **Reports - Conferences and Meetings Attended:** no report

9. **Unfinished Business:** no report

10. **New Business:**

a) MOTION:

Gill moved to cover release time (lost wages), per diem, travel, accommodations, and registration costs for Conferences that may arise between now and the end of the calendar year (~\$xx).

2nd by Christina Salavantis; carried

b) MOTION:

- Gill moved to cover release time (lost wages), per diem, travel, accommodations, and registration costs for Training that may arise between now and the end of the calendar year (~\$xx).
2nd Brianna Broderick; carried
- c) MOTION:
Gill moved to cover further start-up costs for computers and office equipment etc. (~\$xx).
2nd Jane Davies; carried
- d) MOTION:
Gill moved to cancel our monthly Membership Meetings in July and August 2013 due to the heavy vacation schedules of members.
2nd Jean Jeffrey; carried
It was noted that if a meeting needs to occur, one will be called.
- e) MOTION:
Jane Davies moved to give \$xx to the United Way for Oklahoma tornado relief.
2nd Diann King; carried

11. **Good & Welfare:** no report

12. **Adjournment:**

Phil Hart moved to adjourn at 12:46pm.
2nd Carol Kavanagh; carried

13. **Q&A:**

The Labour Management Committee had a brief meeting to discuss their schedule of meetings.