



USW LOCAL 2010 & 2010-01
Queen's University | Kingston | ON

MINUTES – Membership Meeting

CHAIR: Kelly Smith, President

LOCATION: Dunning Hall, Room 27

DATE: March 27, 2013 12:05pm

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010 excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01, who are in good standing, upon request at the Union office.

1. Call Meeting to Order 12:07pm
2. Roll Call of Officers:

POSITION:	NAME:
President	Kelly J. Smith
Chairperson 2010-01 (AA's)	Jane Russell Corbett
Vice-President	Gillian Berry (absent)
Recording Officer	Barbara Lawson
Guide	Catherine Nelson
Outside Guard	Diann King
Inside Guard	Richard Linley
Trustee	Philip Hart
Trustee	Jane Davies
Trustee	Jane Russell Corbett
Area Coordinator	Peggy McComb

ABSENT:

Financial Officer	Cheryl Power
Treasurer	Jessica Power

Member Attendance: 31

3. Previous Minutes: Barb moved to accept the minutes from Feb.27/13; Second: Rick Stratton; carried (1 abstainer)
4. Report of Officers:
 - PRESIDENT
 - a) Flyer handouts – Hospital pamphlet, Fact Sheet on Union Security

- b) Introduce new Office Assistant, Stacy Quinn
- c) Introduce Stewards who are currently in training
- d) Email recently sent asking for members to sit on the Job Evaluation Committee
- e) Collective Agreement Signing Ceremony included the Bargaining Committee; copies of the new CA will be posted online and printed copies will be available soon
- f) Tuition and Child Care funds had a February deadline but the 30 day appeals process goes to the end of March.
- g) Union Cards will be available at regular times for pick up soon, as well as at West Campus
- h) March 30th marks the new email address conversion for Executive members, see website

FINANCIAL – no report

TREASURER – no report

TRUSTEE – no report

AA CHAIR – no report

- 5. USW Staff Rep Report – Peggy McComb
 - Quite a number of grievances have been solved; a number are ongoing
 - Bill C-377 is related to the annual reports that unions file; please read through the handout

- 6. Reports – Special Committees – no report

- 7. Reports – Standing Committees – no report

- 8. Reports – Conferences Attended (International Women’s Conference, March 10-13, 2013)

Presented by Barb Lawson, Recording Officer:

TOP 3 THINGS I LEARNED ABOUT WOMEN OF STEEL:

- 1. No matter what sector a woman works in, her struggles are the same as other women (child care, pay equity, health, maternity leave).
- 2. A Women’s Committee directed by the Local has the potential to make a difference in the lives of women both at work and at home.
- 3. The louder you are, the more memorable you are. We don’t all have to think alike but we do need to support each other in a way that works for us.

WHAT I TOOK AWAY FROM THE WOMEN’S CONFERENCE:

A Women’s Committee is an action committee, composed of people who want to make the everyday work, home, and social aspects of their member’s lives better. The Women’s Committee can give its members a purpose outside of work by providing social and activist environments where their opinions matter. The history of women’s committees came about to provide a voice for women who were in the minority in male dominated workplaces. Its purpose today is to provide a voice for anyone who wants to demonstrate their opinion by putting words into action. What affects one person, affects us all.

- 9. Unfinished Business – no report

- 10. New Business

- a) Humanity Fund

- Jill Hodgson and Kelly Smith reported that 2 cents of each hour worked is for the humanity fund

- there are brochures that give information about how this money is used; Jill saw firsthand how important it is to support workers in less privileged areas
- in 2012 the fund supported 63 food banks
- opting out of the fund happened before there was a chance to educate members, but opting back in is still possible

b) Labour Management Committee

- First meeting was held on March 7th, meetings are every 2 months. Some agenda items included job re-evaluation; 110 job descriptions to evaluate, and the Pension Committee is slow to get going

11. Q&A

- Please pass the word that Stewards are needed and training will happen again in October

12. Phil Hart moved to adjourn at 1:03pm; 2nd Barb Lawson; carried