



USW LOCALS 2010 & 2010-01
144 Barrie Street | Kingston | ON
MINUTES – Membership Meeting

CHAIR: Kelly Orser, President | Stirling, RM C | September 24, 2014 @ 12:05PM

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.

1. **Call Meeting to Order:** 12:09PM
2. **Roll Call of Officers**

POSITION:	NAME:
President	Kelly J. Orser
Vice-President	Rick Stratton
Recording Secretary	Briana Broderick
Treasurer	Heather-Ann Thompson
Trustee	Heather Carter
Financial Secretary	Natasha Redknap
2010-01 Chair	Jane Russell-Corbett

ABSENT:

Staff Rep & Area Coordinator	Peggy McComb
Inside Guard	Christina Salavantis

Member Attendance: 32

3. **Previous Minutes:** Minutes from August 20, 2014 were read into the record.
MOTION: Briana Broderick moved acceptance of the minutes from August 20 as read; (S) Rick Stratton; carried.
4. **Reading of the Correspondence:**
 No new mail
5. **Report of Officers:**
 - a) *Contact the Union Office for the specific details regarding this monthly financial report.*
 - b) **AA CHAIR** – No report

6. **Staff Rep Report** – No Report

7. **Reports – Special Committees** - None

8. **Reports – Standing Committees - None**

9. **Reports – Conferences & Meetings Attended**

USW International Constitutional Convention 2014 Report – Given by Briana Broderick.

August 11-14, 2014, MGM Grand, Las Vegas

Attended from 2010:

Kelly Orser, President

Briana Broderick, Recording Secretary

Natasha Redknap, Financial Secretary

Conference attendance approximately 3500

Passed 28 resolutions

Including:

LGBT Non-Discrimination

Whereas, discrimination and harassment of lesbian, gay, bisexual and transgendered USW members persist at work and within the union; and whereas the USW Constitution states "It is an offense under this constitution to harass a member at a union or workplace-related location or activity on the basis of race, creed, color, sex, sexual orientation, age, disability, nationality, or other legally protected status"; and therefore by it resolved that the USW commits to advocate to incorporate "gender identity" in a the Constitution; and be it further resolved, that the USW commits to advocate to incorporate "sexual orientation" and "gender identity" in collective bargaining agreements, including domestic partnership, same-sex and transgender-inclusive benefits; and be it finally resolved that the USW will designate a Civil and Human Rights advocate for each District so that LGBT members can seek advice and advocacy with preliminary confidentiality with the goal of strengthening solidarity and justice among all USW union members.

Resolution 4 – Our Union's Next Generation

Spoken to by Natasha Redknap and Briana Broderick

Resolution 6 – Women of Steel

Spoken to by Natasha Redknap

Resolution 13 – Political Activism

Spoken to by Briana Broderick

Videos are available on our Facebook page and we will be getting our own Youtube account to post all of our videos. There were also amazing speakers, including a large contingent from Canada – mostly represented by New Democratic party members.

Speakers:

Nancy Pelosi, Democratic Leader, US House of Representatives

Thomas Mulcair, Leader, New Democratic Party

Reverend William Barber, President, North Carolina National Association for the Advancement of Colored People (NAACP)

Tony Burke, Assistant General Secretary, Unite the Union

Napoleon Gomez, President and General Secretary, Los Mineros – by video

Ken Georgetti, President Emeritus, Canadian Labour Congress

Barack Obama, President of the United States – by video

Niki Ashton, Member of Parliament (NDP), Manitoba

John Horgan, Leader, British Columbia NDP

10. New Business

**a. Special Announcement - Job Evaluation
Given by Kelly Orser and Carol Kavanaugh**

Contact the Union Office for specific details regarding this agenda item.

11. Kelly Orser moved to adjourn at 12:55pm; (S) Briana Broderick; carried.