



USW LOCALS 2010 & 2010-01
144 Barrie Street | Second Floor | Kingston | ON
MINUTES – Membership Meeting

CHAIR: Kelly J. Orser, President | Biosciences, Room 1103 | Sept 23, 2015 @ 12:05PM

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010 excluded. Full minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.

1. **Call Meeting to Order:** 12:06PM
2. **Roll Call of Officers:**

POSITION:	NAME:
President	Kelly J. Orser
Vice-President	Briana Broderick
Recording Secretary	Karen Topping
Financial Secretary	Natasha Redknap
Treasurer	Brenda Wood
Guide	Denise Cameron
Inside Guard	Christina Salavantis
Trustee	Heather Carter
Trustee	Jill Hodgson
Trustee	Cheryl Power
2010-01 Chair	Jane Russell-Corbett
Staff Representative	Peggy McComb

ABSENT:

Outside Guard	Heather-Ann Thompson
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Member Attendance: 27

3. **Reading of the Minutes of the previous Meeting:** Minutes from Aug 12, 2015 were read into the record by Vice-President Briana Broderick.

MOTION: Briana Broderick moved acceptance of the minutes from Aug 12, 2015 as read. (S) Natasha Redknap; CARRIED.

4. **Report of Officers:**
 - a) **President's Report** – Kelly Orser
 - i. Retirement – Kelly noted that 3 retirement honourees were not present.

- ii. Call for constructive feedback – Some members did not agree with how new contract details were released for the ratification meeting even though it was a decision of the Bargaining Committee. Members are invited to send constructive feedback by email to contact@usw2010.ca and the comments will be passed on to the *next* Bargaining Committee for future consideration.

b) Treasurer:

- i. Reports for December 2014 to May 2015 were presented. It was noted that they were in agreement with the Financial Secretaries reports.

Contact the Union Office for the specific details regarding these monthly reports.

MOTION: Brenda Wood moved that the Treasurer's Reports for December 2014 to May 2015 be adopted as read. (S) Jackie Moore; CARRIED.

c) and d) Financial Secretary and Treasurer:

- i. Reports for June, July and August 2015 were presented.

Contact the Union Office for the specific details regarding these monthly reports.

MOTION: Natasha Redknap moved that the statements from the Financial Secretary and Treasurer for June, July and August 2015 be adopted as read. (S) Heather Carter; CARRIED.

The Financial Team was thanked for their efforts in producing these reports.

e) Academic Assistant Unit Chair – No Report

- 5. **Report of Staff Representative and/or Organizer** – Peggy McComb reported on 3 arbitrations scheduled until the end of the year and one for January 2016. A grievance was filed by the Employer against USW2010. Instructions were given to members on how to voice concerns during bargaining. A question was raised by a member about if the right to be free from harassment at work pertains to the Bargaining Committee and should the Local consider action. Peggy will follow up on this question and thanked the member for input.

6. Reports - Special Committees

- a) District 6 Conference - deferred

7. Reports – Standing (Permanent) Committees

- a) None.

8. Unfinished Business – None

9. New Business –

a) Motions for [Recurring Expenses](#):

Contact the Union Office for the specific details regarding these monthly motions.

b) Motions for [Non-Recurring Expenses](#)

Contact the Union Office for the specific details regarding these monthly motions.

c) Volunteer Members to attend the National Women's Conference and OFL – A call went out to Members present for first-time delegates to attend the National Women's Conference and OFL. Those interested were chosen by secret ballot. Laurie vander Horden and Spring Forsberg-Lewis were selected to attend the National Women's Conference in Vancouver November 1-4, 2015 and Jane Russell-Corbett was acclaimed to attend the Ontario Federation of Labour 13th Biennial Convention Nov 23-27, 2015 in Toronto. Katie Legere was selected as a backup for the OFL convention.

d) Federal Election Details – Kelly and Briana presented information on the upcoming Federal Election. Handouts were provided. USW, CLC and OFL support the NDP. Information on strategic voting was presented.

10. **Good and Welfare**

- a)** Announcements, discussions, remarks – Trish Forrest in ITS is retiring December 31, 2015. Owen and Carissa Bird had a healthy baby at home.

10. **Q&A**

Lauren Sharpe raised a question about cell phones. The numbers of the President and Vice-President are not posted or published. They are available on business cards that are handed out to Members when needed. The President and Vice-President are compensated for cell phone charges. Stewards are not compensated and can choose whether to give out their numbers.

The best way to reach someone at the Union Local office is by email or phone to the main office.

Kelly Orser and Briana Broderick are *seconded full-time* from their Queen's jobs. They are not doing them as well as serving as President and Vice-President respectively for USW Local 2010.

Since they go in tandem to most meetings there can be a delay in replying to messages left at the main office.

11. **Adjournment** – Jill Hodgson moved to adjourn at 1:03 pm; (S) Jackie Moore; CARRIED