



**USW LOCALS 2010 & 2010-01**  
**144 Barrie Street | Kingston | ON**  
**MINUTES – Membership Meeting**

**CHAIR:** Kelly Orser, President | Stirling Hall, RM C | October 29, 2014 @ 12:05PM

*The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.*

1. **Call Meeting to Order:** 12:07PM
2. **Roll Call of Officers**

POSITION:	NAME:
President	Kelly J. Orser
Vice-President	Rick Stratton
Recording Secretary	Briana Broderick
Financial Secretary	Natasha Redknap
Treasurer	Heather-Ann Thompson
Guide	Denise Cameron
Trustee	Heather Carter
Trustee	Brenda Wood
Trustee	Karen Leveque
Staff Representative	Peggy McComb

**ABSENT:**

2010-01 Chair	Jane Russell-Corbett
Inside Guard	Christina Salavantis
Outside Guard	Not required under Admin

Member Attendance: 26

Special Guest: Introduction of Dave Williams - Instructor

3. **Instillation of New Officers** – Peggy McComb  
 Brenda Wood, Denise Cameron, Karen Leveque
4. **Previous Minutes:** Minutes from September 24, 2014 were read into the record.  
**MOTION:** Briana Broderick moved acceptance of the minutes from September 24 as read; (S) Rick Stratton; carried.

5. **Reading of the Correspondence:**

No new mail

6. **Report of Officers:**

a) **President's Report** – Kelly Orser

- i. Election Notice – Contact the Union Office for specific details regarding this agenda item.
- ii. Job Evaluation Campaign – Contact the Union Office for specific details regarding this agenda item.
- iii. Humanity Fund – All 4 local charities that we recommended have been accepted - \$1250.00 for each of the local charities from the Humanity Fund is to be donated.
- iv. Daycare Closure – we did receive a response to our letter – it's posted on our website – no location available but they are looking for more space. No change probably until next September.
- v. Volunteers – 1 Exec position, seeking stewards. Please contact us for info.
- vi. Reminders – Bargaining Survey – Closes Fri Oct 31, 2014  
Staff Awards – Closes Fri Oct 31, 2014  
Tuition Support Plan – Closes Fri Oct 31, 2014  
Halloween Contest – opens Nov 4, 2014

b) **Financial Secretary** – Natasha Redknapp

Contact the Union Office for the specific details regarding this monthly financial report.

c) **Treasurer Report** - Heather-Ann Thompson

Contact the Union Office for the specific details regarding this monthly financial report.

d) **Recording Secretary** – Briana Broderick

Waste Collection – Contact the Union Office for the specific details regarding this agenda item.

e) **AA Unit Chairperson** – No report

7. **Staff Rep Report** – Peggy McComb

Bargaining is upcoming. Next meeting Alex McKinnon is coming to discuss pension – try to get as many people out as possible. Pension will be a big priority in bargaining. Write out questions before the meeting. Discussions with other unions. Perhaps have 2 meetings 12-1, 1-2.

8. **Reports – Special Committees** - None

9. **Reports – Standing Committees** - Women of Steel and Social Committee

Will be holding a family-friendly holiday party on Dec 4, 2014, 4:30-7:30pm at the University Club. Also planning other events throughout the year, including the Strawberry Social.

10. **Reports – Conferences & Meetings Attended**

Health and Safety Conference, given by Laird Monaghan and Cathy Nelson  
Oct 5-8, 2014 Toronto, Sun-Wed.

Very well organized event, every night there were meet and greets to get to meet everyone

Speakers – Ken Neumann, Canadian National Director  
Mike Layton, Son of Jack Layton and Toronto Councillor  
Sylvia Boyce, USW 6 Health and Safety Coordinator  
Discussion of Westray Bill, “Stop the Killing, Enforce the Law.”  
Also discussed Mental Health in the workplace – after each discussion there was Q&A.  
Leo Gerard, International President  
Napolean Gomez, spoke and became a Canadian Citizen  
Andrea Balarise, NDP Labour Critic spoke

Tuesday – Workshops

Behaviour Safety  
Mental Illness  
Tool Kit

Last day – Met families who had lost family members to occupational accidents.  
Asked to send members to the International Health and Safety Conference next year.

11. **New Business** – None

12. **New Business** – None

13. **Good and Welfare**

- a. USW Postsecondary Scholarship – Kate DuQuesnay – received scholarship from USW, Mom works in School of Medicine

14. **Q&A** – None

15. **Adjournment** - Rick Stratton moved to adjourn at 1:00pm; (S) Carol Kavanaugh; carried.