



**USW LOCALS 2010 & 2010-01**  
**144 Barrie Street | Kingston | ON**  
**MINUTES – Membership Meeting**

**CHAIR:** Kelly J. Orser, President | Stirling Hall, RM C | November 19, 2014 @ 12:05PM

*The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.*

1. **Call Meeting to Order:** 12:11PM
2. **Roll Call of Officers:**

POSITION:	NAME:
President	Kelly J. Orser
Vice-President	Rick Stratton
Recording Secretary	Briana Broderick
Financial Secretary	Natasha Redknap
Treasurer	Heather-Ann Thompson
Guide	Denise Cameron
Inside Guard	Christina Salavantis
Trustee	Karen Leveque
Staff Representative	Peggy McComb

**ABSENT:**

2010-01 Chair	Jane Russell-Corbett
Outside Guard	Not required under Admin
Trustee	Heather Carter

Member Attendance: 23

Special Guest: Tracy Simpson

3. **Previous Minutes:** Minutes from October 29, 2014 were read into the record.  
**MOTION:** Briana Broderick moved acceptance of the minutes from October 29, as read; (S) Natasha Redknap; carried.
4. **Reading of the Correspondence:**  
 No new mail.

5. **Report of Officers:**
  - a) **President's Report** – Kelly Orser
    - i. Pension meeting deferred.
    - ii. Office closure December 22, 2014 for holidays. Will re-open with the university on January 5, 2015.
    - iii. Job Evaluation Campaign – met with the employer in October, they have hired a consultant. We see this as positive; the two consultants will help us move forward. The two consultants should meet very soon, hopefully before the end of the year. Billboards are staying, we are rotating our messaging.
    - iv. Volunteers – need more stewards – email us if interested. Committee space is available as well.
    - v. Holiday Reception – later than usual, but it will be held at the ARC. We will announce the date on social media – possibly scheduled for December 16, 2014.
  - b) **Financial Secretary** – Natasha Redknapp  
Contact the Union Office for the specific details regarding this monthly financial report.
  - c) **Treasurer Report** - deferred
  - d) **AA Unit Chairperson** – No report
6. **Staff Rep Report** – Peggy McComb  
 Discussed the negotiation/bargaining process. We currently have no formal dates set – there will probably not be dates until into January.  
 Explained the Bargaining Reference Sheet – Bargaining process to members. Report on Oswego organizing drive – 16 charges at Labour Relations Board – employer threatened employees. Peggy travelling to Oswego again on Dec 15, 16 & 17 to review.
7. **Reports – Special Committees** - Bargaining Committee  
 Appointed alternate was announced as Ken Pearce. Bargaining Committee training next Mon-Tues; on Wed we will work on language. Bargaining Committee is meeting weekly. Starting December 4 Bargaining Committee will meet with focus groups who have their own LOU. We have also asked committees to submit reports.
8. **Reports – Standing Committees**
  - a. Women of Steel and Social Committee – Briana Broderick – Will be holding a family-friendly holiday party on Dec 4, 2014, 4:30-7:30pm at the University Club.
  - b. KDLC – Briana Broderick – representing labour and progressive interests in Kingston, involved heavily in municipal politics. Currently looking for more reps.
9. **Reports – Conferences & Meetings Attended** – no report
10. **New Business** – Cancellation of December Membership meeting. Natasha Redknapp moved: I move that we cancel the December meeting. (S) Katherine Rudder; carried.

11. **Good and Welfare**

- a. Adopt a Family Campaign – the membership asked if Local 2010 would be making another donation this year; the response was yes.
- b. CUPE Journal article – discussions around the replacement workers with casual contracts.

12. **Q&A –**

Any layoffs – one coming up in February – we can bring updated numbers to next meeting.

13. **Adjournment** - Rick Stratton moved to adjourn at 12:57pm; (S) Denise Cameron; carried.