



USW LOCALS 2010 & 2010-01

144 Barrie Street | Second Floor | Kingston | ON

MINUTES – Membership Meeting

CHAIR: Kelly J. Orser, President | Jeffery Hall, Room 126 | November 18, 2015 @ 12:05PM

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.

1. **Call Meeting to Order:** 12:05 PM

2. **Roll Call of Officers:**

POSITION:	NAME:
President	Kelly J. Orser
Vice-President	Briana Broderick
Recording Secretary	Karen Topping
Financial Secretary	Natasha Redknap
Treasurer	Brenda Wood
Guide	Denise Cameron
Inside Guard	Christina Salavantis
Trustee	Heather Carter
Trustee	Jill Hodgson
Trustee	Cheryl Power

ABSENT:

Outside Guard	Heather-Ann Thompson
2010-01 Chair	Jane Russell-Corbett
Staff Representative	Peggy McComb

Member Attendance: 20

3. **Reading of the Minutes of the previous Meeting:** Minutes from October 28, 2015 were read into the record by Vice-President Briana Broderick.

MOTION: Briana Broderick moved acceptance of the minutes from October 28, 2015 as read with one correction in #6. Change "Spring 2017" to "Spring 2016" (S) Christina Salavantis; CARRIED.

4. **Report of Officers:**

a) President's Report – Announcements and Reminders

- i. December 10 Holiday Social from 4 to 8 pm at the University Club
- ii. January Blues Cruise Event January 27, 2016 – details to be provided at a later date
- iii. Staff Appreciation and Principal's Reception December 10 at the ARC
- iv. Local Office Space – a move has been requested by the Employer. The Executive is looking into space. An update will be provided in January 2016.
- v. Retirement Honouree – Brenda Schamehorn, Biology was congratulated and presented with a gift.

b) Financial Secretary and Treasurer:

- i. Reports for October 2015 were presented.
Contact the Union Office for the specific details regarding this monthly report.

MOTION: Brenda Wood moved that the October financial statements be adopted as read. (S) Heather Carter; CARRIED.

c) Academic Assistant Unit Chair – No Report

5. **Report of Staff Representative and/or Organizer** – Peggy McComb sent her regrets. Kelly Orser reported on a Local 2010 Arbitration November 17 regarding Article 20.05 involving schedule changes that shift the work week. This has the potential to be a lengthy arbitration. Dates in May are being looked at to move forward.

6. **Reports - Special Committees** – No Report

7. **Reports – Standing (Permanent) Committees**

- a) Audit Committee Report – H. Carter, J. Hodgson, C. Power – The Trustees are trained and ready to report. All financial reports were checked and everything is in order. They found a few receipts requiring clarification. Open and closing balances matched.

MOTION: Jill Hodgson moved that the quarterly audits of January to June 2015 be adopted as read. (S) Denise Cameron; CARRIED.

8. **Unfinished Business** – None

9. **New Business** –

- a) Cancellation of the December Membership Meeting

MOTION: Jill Hodgson moved to cancel our December 2015 Membership Meeting. (S) Brenda Wood; CARRIED.

b) Motions for [Non-Recurring Expenses](#)

Contact the Union Office for the specific details regarding the motions passed.

c) [Guest Speaker – Brad James](#): Organizing Department Leader, Canadian Nation Office

Brad spoke on the *Ontario Labour Relations Act & Employment Standards Act*. USW priorities are joining (card check certification), bargaining, and employment standards. Next steps involve letters and petitions to MPPs and meetings with MPPs, public events, media coverage and letters to editors.

10. **Good and Welfare** - None

11. **Q&A** – Cathy Nelson asked about tuition support. Kelly Orser reported a change in procedure. Students will be paid directly at the end of November. Payment will no longer be by batch release to the Employee. The full \$2000 is expected in the Fall. No information is available yet regarding the winter payment.

12. **Adjournment** – Jill Hodgson moved to adjourn at 12:58 pm; (S) Diane Reid; CARRIED.