



USW LOCALS 2010 & 2010-01 | 144 Barrie Street | Second Floor | Kingston | ON
MINUTES – Membership Meeting- May 26, 2016

Chair: Briana Broderick, President
Location: Stirling Hall, Room A
Member Attendance: 12 + Staff Representative

The notes which follow are presented as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.

1. **Call Meeting to Order:** 12:07 PM
2. **Roll Call of Officers:**
Executive Members Attending: Briana Broderick, Natasha Redknap, Brenda Wood, Christina Salavantis, Denise Cameron, Cheryl Power
Executive Member Regrets: Kelly J. Orser, Karen Topping, Heather Carter, Jill Hodgson, Heather-Ann Thomson, Jane Russell-Corbett
Staff Representative Attending: John Goldthorp
3. **Reading of the Minutes of the previous Meeting:** Minutes from April 27, 2016 were read into the record.

MOTION: Briana Broderick moved acceptance of the minutes from April 27, 2016 as read.
(S) Brenda Wood; CARRIED.

Agenda suspended to move motions – carried.

4. **Report of Officers:**
 - a) **President's Report**
 - i. **SAVE THE DATE** | Kingston Pride Parade – June 18, 2016
 - ii. **ANNOUNCEMENT - The Royal Diary** – This is the Gael replacement through which we hope to communicate with the Membership. Please send in your stories and we will update it.
 - iii. **Information update: Conflict of Interest** – At the last meeting a question was raised about a conflict of interest. Briana Broderick presented the ways that a Member is excluded from the unit.
Natasha Redknap noted that no conflict of interest exists with Carol Kavanaugh's access to student data.
 - b) **Financial Secretary and Treasurer:**
 - i. The Financial Secretary and Treasurer confirmed the financial reports for April 2016.
Contact the Union Office for the specific details regarding financial reports this month.

MOTION: Moved by Denise Cameron to accept the financial reports for April 2016 as read; (S) Bianca Vanderlaak. CARRIED

- c) **Academic Assistant Unit Chair** – No report. Bargaining dates are set for June 2, 9, 10 and 13.
- 5. **Report of Staff Representative and/or Organizer** – John Goldthorp reported that an AA Bargaining Committee of 3 members has met twice. Proposals are 99% complete.
EAOC meeting is here in Kingston this weekend and a retirement send off for Peggy – there are still seats on the boat cruise.
More educational opportunities are lining up this fall in Kingston.
- 6. **Reports - Special Committees**
 - a) None
- 7. **Reports – Standing (Permanent) Committees**
 - a) Grievance Report by Bri Broderick – effective Feb 24th to yesterday. There are several informals that have progressed to a grievance. Long discussion about the medical leave issues and future bargaining.
- 8. **Unfinished Business** – None
- 9. **New Business** –
 - a) Motions for Expenses
Contact the Union Office for the specific details regarding motions for expenses this month.
 - b) On May 19th we received notice that the employer will interpret Article 11.05 differently and disregard the mutual agreement of the parties. The new interpretation is that we now have 5 business days between the Informal response and the Step 1 grievance being filed. Long discussion about this. Managers will have to solve the problem in 5 days or workers will go to Step 1. This is also an intimidation tactic to keep employees scared to file Informals. This information will go out to the Members by email soon.
- 10. **Good and Welfare** – None
- 11. **Q&A** – None
- 12. **Adjournment** – Natasha Redknap moved to adjourn at 12:49 pm; (S) Denise Cameron; CARRIED.