



USW LOCALS 2010 & 2010-01
144 Barrie Street | Second Floor | Kingston | ON
MINUTES – Membership Meeting

CHAIR: Kelly J. Orser, President | Dunning Hall, Room 11 | March 11, 2015 @ 12:05PM

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.

1. **Call Meeting to Order:** 12:06PM
2. **Roll Call of Officers:**

POSITION:	NAME:
President	Kelly J. Orser
Recording Secretary	Briana Broderick
Financial Secretary	Natasha Redknap
Treasurer	Heather-Ann Thompson
Guide	Denise Cameron
Inside Guard	Christina Salavantis
Trustee	Heather Carter
Trustee	Brenda Wood
2010-01 Chair	Jane Russell-Corbett
Staff Representative	Peggy McComb

ABSENT:

Vice-President	Rick Stratton
Trustee	Vacant
Outside Guard	Vacant

Member Attendance: 34

3. **Nominations** (Peggy McComb):
 Peggy McComb, USW Staff Rep, Chaired this portion of the meeting and ran the nomination process for the Local.

Legend:

- S – The Member agreed to stand for the position they were nominated for
- D – The Member declined to stand for the position they were nominated for

- A – The Member was not challenged for the position and acclaimed at this meeting
- E – The Member was challenged for the position and will run for election in April

Results of the nomination for the spring 2015 elections, were recorded as follows:

President	Vice President	Recording Secretary	Financial Secretary
Kelly Orser (S) (E)	Briana Broderick (S) (A)	Karen Topping (S) (A)	Brenda Wood (S) (E)
Gillian Berry (S) (E)	Kelly Orser (D)		Natasha Redknap (S) (E)
Briana Broderick (D)			
Treasurer	Guide	Inside Guard	Outside Guard
Brenda Wood (D)	Denise Cameron (S) (E)	Christina Salavantis (S) (A)	Heather-Ann Thompson (S) (A)
	Barb Lawson (S) (E)		
Trustee (3 positions)	AA Chair	Grievance Officer	Grievance Member (3 Positions)
Heather Carter (S) (A)	Jane Russell-Corbett (S) (A)		Dan Thompson (S) (A)
Jill Hodgson (S) (A)			Gillian Berry (S) (A)
Cheryl Power (S) (A)			Natasha Redknap (S) (A)
Elections Committee			
Kathy Baer (S) (A)			
Bonnie Steward (S) (A)			
Don Zuiker (S) (A)			

4. **Previous Minutes:** Deferred

5. **Reading of the Correspondence:** Deferred

6. **Report of Officers:**

A. **President's Report** – Kelly Orser

- i. Budget Planning Document meeting will be held March 19, 2015 over the lunch hour.

B. **Financial Secretary:**

- i. No Monthly Report – Deferred

C. **Treasurer:**

- i. Report for October 2014
- ii. Report for November 2014
- iii. Report for December 2014 – Deferred

Contact the Union Office for the specific details regarding these monthly financial reports and motions passed.

9. **Reports** – Standing Committees

a. EdCom – Orientation Details – Christina Salavantis

The plan is to give a new member orientation session to all members – hold 10 sessions grouped by building. Tea and cookies and a USB key with all orientation materials will be provided. Once initial orientation is over, then we will hold 6 sessions per year for new hires. We need approval for USB funding and refreshments. AA's should be included as well. For existing members the orientation will be held over lunch time, new members get 1 1/2 hours of paid time – does not

count for existing members. Information about committees is included in the orientation package. After the program launch, program information would be available on the website. Stewards will be responsible for handing out USBs to people who do not show up. We need to be able to physically engage with members.

Contact the Union Office for the specific details regarding the motion passed.

13. **Good and Welfare**

Workshop on Know Your Paystub – March 24, 2015, in Jeffrey 157. Interactive workshop - bring your own paystub, an email to follow.

14. **Q&A**

Bargaining Update – met February 27th to exchange proposals – ½ day coming up in March to talk about pensions. Employer has a 13-person bargaining team.

15. **Adjournment** – Carol Kavanaugh moved to adjourn at 12:54pm; (S) Fran Brandao; Carried.