



USW LOCALS 2010 & 2010-01 | 144 Barrie Street | Second Floor | Kingston | ON
MINUTES – Membership Meeting- June 29, 2016

Chair: Kelly J. Orser, President

Location: Macintosh-Corry B201

Member Attendance: 15 + guest Lori Rand

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.

1. Call Meeting to Order: 12:10 PM

2. Roll Call of Officers:

Executive Members Attending: Kelly J. Orser, Briana Broderick, Karen Topping, Natasha Redknap, Brenda Wood, Christina Salavantis, Denise Cameron, Heather Carter, Cheryl Power

Executive Member Regrets: Jill Hodgson, Heather-Ann Thomson, Jane Russell-Corbett

Staff Representative: John Goldthorp (did not attend)

3. Reading of the Minutes of the previous Meeting: Minutes from May 26, 2016 were read into the record.

MOTION: Karen Topping moved acceptance of the minutes from May 26, 2016 as read.

(S) Natasha Redknap; CARRIED.

4. Report of Officers:

a) President's Report

- i. Academic Assistant Bargaining has moved to conciliation. Upcoming dates are August 11 and 12, 2016. An explanation of the roles of Academic Assistants was given and the President asked for Member support of this group.
- ii. ANNOUNCEMENT – In late 2015 we were given notice that the Local office will have to move. The move will take place July 13, 2016 from 144 Barrie St. to 154 Albert St. Membership approval is required for the expenses for this move so we can proceed to inform the Employer that we accept the new space offered. A motion for this approval will follow.
- iii. The Job Evaluation Committee has recommended components of the Job Evaluation Project for approval. Special meetings to inform the Executive and Members of the process will be held later in the summer. Approval is required by the Membership and the USW Canadian National Office. Watch for announcements of the meetings and plan to attend the September 29, 2016 Membership meeting to show your approval.
- iv. Details of the Childcare and Tuition Benefit payments for 2015-16 were presented. Payout was 100% for those who applied and qualified for the first time in several years. Information was provided regarding payout and the appeal process.
- v. Are you watching the Royal Diary? Expect more information to be posted in the coming months.
- vi. Save the Date for the Labour Day Parade and Picnic – September 5, 2016. "Brought to you by Unions".

- vii. Save the Date for the EOAC USW Golf Tournament – September 24, 2016. Local 2010 will sponsor two teams of 4 players at 50%.

 - b) **Financial Secretary and Treasurer:**
Contact the Union Office for the specific details regarding financial reports this month.

 - MOTION:** Moved by Natasha Redknap to accept the financial reports for May 2016 as read. (S) Kathy Baer; CARRIED

 - c) **Academic Assistant Unit Chair** – A report on conciliation was given by Kelly Orser earlier.
- 5. **Report of Staff Representative and/or Organizer** – No report.

 - 6. **Reports - Special Committees**
 - a) None

 - 7. **Reports – Standing (Permanent) Committees**
 - a) Audit Committee – Heather Carter and Cheryl Power reported that everything is in order for the fourth quarter of 2015 from October 1 to December 31, 2015.

 - 8. **Unfinished Business** – None

 - 9. **New Business** –
 - a) Refugee Family Update – Lori Rand gave an update on the Refugee Families benefitting from the \$7,500 USW Humanity Fund donation and thanked the Local. To date three families have been helped. A fourth is on the way and two more are in the applications phase. It takes approximately \$45,000 to help one family of 4 to 5 people. The USW donation is essential for English language training, employment, childcare and schooling, sports activities and summer camps. The first family has been settled for a year. Emotional and social support is still needed. Lori presented pictures that were well received by the Members.

 - b) Motions for Expenses
Contact the Union Office for the specific details regarding motions for expenses this month.

 - 10. **Good and Welfare** – None

 - 11. **Q&A** – Kelly Orser gave a shout out to Christina Salavantis for a successful orientation session in June.

 - 12. **Adjournment** – Natasha Redknap moved to adjourn at 12:56 pm; (S) Liza Cote; CARRIED.