



USW LOCALS 2010 & 2010-01 | 154 Albert Street | Second Floor | Kingston | ON
MINUTES – Membership Meeting- July 28, 2016

Chair: Kelly J. Orser, President

Location: McArthur Hall B180

Member Attendance: 7

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010 excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.

1. Call Meeting to Order: 4:50 PM

2. Roll Call of Officers:

Executive Members Attending: Kelly J. Orser, Briana Broderick, Karen Topping, Christina Salavantis, Heather Carter, Jill Hodgson

Executive Member Regrets: Denise Cameron, Natasha Redknap, Heather-Ann Thomson, Jane Russell-Corbett, Cheryl Power

Staff Representative: John Goldthorp (Regrets)

3. Reading of the Minutes of the previous Meeting: Minutes from June 29, 2016 were read into the record.

MOTION: Karen Topping moved acceptance of the minutes from June 29, 2016 as read.
(S) Heather Carter; CARRIED.

4. Report of Officers:

a) President's Report

- i. Kelly Orser reported on a presentation given to the Executive by Chase Robinson of American Income Life Insurance. The option of no premium accidental death and dismemberment coverage and discount for eyeglasses was well received. The whole organization is unionized. Their marketing strategy is no pressure. Members will be notified by email of the opportunity. Details will be presented again at the next Membership meeting. John Goldthorp commented to the Executive in a previous meeting that other unions had positive experiences with this company.
- ii. Kelly introduced Liza Cote, the new Chair of the USW Health and Safety Committee.
- iii. Office Move – The move has taken place to 154 Albert St. It is a good space for our Local. We hope to have an Open House in the Fall.
- iv. REMINDER: Labour Day Parade and Picnic – September 5, 2016. "Brought to you by Unions".
- v. REMINDER: EOAC USW Golf Tournament on September 24, 2016. Local 2010 will sponsor two teams of 4 players at 50%.
- vi. REMINDER: Watch the Diary for stories of "what's happening" on campus.
- vii. REMINDER: Next Membership Meeting is August 31 in MC B201 at 12:05 pm.

- b) **Financial Secretary and Treasurer:**
 - i. Reports deferred.
- c) **Academic Assistant Unit Chair** – A report that the AAs are in conciliation was given by Kelly Orser.
- 5. **Report of Staff Representative and/or Organizer** – No report.
- 6. **Reports - Special Committees**
 - a) None
- 7. **Reports – Standing (Permanent) Committees**
 - a) Audit Committee – Audit report deferred to September.
 - b) Grievance Report – Briana Broderick presented a Grievance report covering May 26 to July 27, 2016. Discussion took place on what to post. The office is receiving more enquiries from Members. Processes are being streamlined in the office to meet daily deadlines. Praise was given for the report as it provides a good sense of what goes on with respect to issues in the Local.
- 8. **Unfinished Business** – None
- 9. **New Business** –
 - a) Change in Procedure – A change in procedure has been introduced for motions dealing with Consultant payments. Previously they were paid after the work was done and invoices received. This often resulted in delays of up to 2 months before payment was sent to the Consultants. Large expenses are expected over the next few months for the Job Evaluation Project so motions will be presented with “up to” dollar amounts for a period to avoid delays in payment to the Consultants.
 - b) Motions for Expenses
Contact the Union Office for the specific details regarding motions for expenses this month.
- 10. **Good and Welfare** – None
- 11. **Q&A** – None
- 12. **Adjournment** – Due to a fire alarm in the building, the meeting was adjourned with no motion at 5:29 pm.