



USW LOCALS 2010 & 2010-01
144 Barrie Street | Kingston | ON
MINUTES – Membership Meeting

CHAIR:

Kelly J. Orser Smith, President | McDonald Hall, RM 1 | July 23, 2014 @ 12:05PM

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.

1. **Call Meeting to Order:** 12:09PM
2. **Roll Call of Officers**

POSITION:	NAME:
President	Kelly J. Orser Smith
Financial Officer	Natasha Redknap
Recording Officer	Briana Broderick
Treasurer	Heather-Ann Thompson
Inside Guard	Christina Salavantis
Guide	
Staff Rep & Area Coordinator	Peggy McComb
Trustee	Heather Carter

ABSENT:

Vice-President	Rick Stratton
2010-01 Chair	Jane Russell-Corbett
Outside Guard	
Trustee	

Member Attendance: 28

3. **Introduction and Initiation of New Executive Officers**
 Officers, Heather-Ann Thompson, Christina Salavantis, Heather Carter, sworn in by Peggy McComb, Staff Rep
4. **Previous Minutes:** Minutes from July7, 2014 were read into the record. Correction to Q&A section was noted.
MOTION: Briana Broderick moved acceptance of the minutes from July 7 amended as read; 2nd: Christina Salavantis; carried.

5. **Reading of the Correspondence**

July Mailing – Boycott Carnival Cruises; USW Local 9176 Strike Fund; Justice for USW Rail Workers; Join the USW; SHF Members Report 2013; Steelworkers Humanity Fund Poster

6. **Report of Officers:**

a) **FINANCIAL OFFICER & TREASURER** - No Report

New financial officers are being trained, we should have a new report in August.

b) **AA CHAIR** – No report

7. **Staff Rep Report**

Contact the Union Office for the specific details regarding this agenda item.

8. **Reports – Special Committees** - None

9. **Reports – Standing Committees** – None

10. **Reports – Conferences & Meetings Attended**

National Health, Safety and Environment Conference, October 6-8, 2014, Toronto. Recommendation postponed until next meeting, after Executive have met.

11. **Unfinished Business** – None

12. **New Business**

a) President's Report

- i. Bargaining Committee & Surveys – Bargaining Committee has met and is working on a survey to send out – format, delivery and questions.
- ii. Waste Collection Changes – Contact the Union Office for the specific details regarding this agenda item.
- iii. Queen's Daycare Closure – Contact the Union Office for the specific details regarding this agenda item.

a) Items from the Floor

Rose Silva: I am still concerned about the membership not being informed with the minutes and agenda.

Dan Thompson: Communication is an issue – waste collection and daycare – we need issues to be communicated more effectively.

Carol Wallace: We come to meetings to get information, that's what meetings are for.

Christina Salavantis: The next EdCom on August 12 is being done by job evaluation.

13. **Good and Welfare** – None.

14. **Q&A**

Bonnie Stewart: A woman, who has worked in our office for 20 years, applied for a non-Steel job and was considered external. Is this correct?

Kelly Orser: Yes, outside of the bargaining unit is external.

15. **Adjournment:** Heather Carter moved to adjourn at 12:55pm; 2nd by Katherine Rudder; carried.