



USW LOCALS 2010 & 2010-01
144 Barrie Street | Second Floor | Kingston | ON
MINUTES – Membership Meeting

CHAIR: Kelly J. Orser, President | McArthur Hall, Room A343 | July 15, 2015 @ 4:45PM

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.

1. Call Meeting to Order: 4:50 PM

2. Roll Call of Officers:

| POSITION: | NAME: |
|----------------------|----------------------|
| President | Kelly J. Orser |
| Vice-President | Briana Broderick |
| Financial Secretary | Natasha Redknap |
| Treasurer | Brenda Wood |
| Inside Guard | Christina Salavantis |
| Guide | Denise Cameron |
| Trustee | Heather Carter |
| Trustee | Jill Hodgson |
| Outside Guard | Heather-Ann Thompson |
| Staff Representative | Peggy McComb |
| 2010-01 Chair | Jane Russell Corbett |

ABSENT:

| | |
|---------------------|---------------|
| Trustee | Cheryl Power |
| Recording Secretary | Karen Topping |

Member Attendance: **27**

3. Installation of Officers – Peggy McComb, Staff Representative

The Staff Representative led the installation of the new Executive Members that were present.

4. Reading of the Minutes of the previous Meeting:

Minutes from June 17, 2015 were read into the record.

MOTION: Briana Broderick moved for acceptance of the minutes from June 17, 2015 as read; (S) Ken Brenda Wood; Carried.

5. Report of Officers:

- a) President's Report – Women of Steel course that Bri and Kelly had approval to attend had to be cancelled because of bargaining commitments; Local will be receiving a full refund.

- b) Treasurer: Reports deferred
- c) Financial Secretary: Reports deferred
- e) Academic Assistant Unit Chair – No Report

6. Report of Staff Representative and/or Organizer

Discussed the Crown Strike; deferred to discussion about bargaining later on the agenda.

7. Report of Special Committees

- a) GWL Benefits Advisor – Gill Berry: New role Great West Life Benefits advisor – go to person regarding benefits – if you receive a *decline* from GWL, Gill can assist you with appeals process. HR has power to overrule GWL, but lost Members are unaware of this fact. Two members have contacted Gill already. HR is aware of Gill's new role. Insurance companies routinely respond negatively as their first answer, but sometimes there are things can be done.

8. Reports of Standing (Permanent) Committees

- a) Bargaining Committee: deferred until the end of the meeting (Q&A)
Job Evaluation Committee – Carol Kavanaugh - Contact the Union Office for the specific details regarding this report.

9. Unfinished Business – None

10. New Business –

- a) Motions for Recurring Expenses
Contact the Union Office for the specific details regarding this report.
- b) Motions non-recurring expenses:
Contact the Union Office for the specific details regarding this report.

11. Good and Welfare

Retirements – Karen Vandermeij (DEVs) and Michelle Ellis (SOCY).

12. Q&A

Bargaining Committee Report – Contact the Union Office for the specific details regarding this report.

13. Adjournment – Christina Salavantis moved we adjourn at 6:15pm Carol Kavanaugh (S); carried.