



USW LOCAL 2010 & 2010-01
Queen's University | Kingston | ON

MINUTES – Membership Meeting

CHAIR: Kelly J. Orser Smith, President | Stirling Hall, Room B | January 29, 2014 @ 12:05pm

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.

1. **Call Meeting to Order:** 12:10pm
2. **Roll Call of Officers:**

POSITION:	NAME:
President	Kelly J. Orser Smith
Recording Officer	Barbara Lawson
Inside Guard	Richard Linley
Guide	Catherine Nelson
Trustee & 2010-01 Chair	Jane Russell-Corbett

ABSENT:

Vice-President	Gillian Berry
Financial Officer	Cheryl Power
Treasurer	Jessica Power
Staff Rep & Area Coordinator	Peggy McComb

Member Attendance: 15

3. **Previous Minutes:** Minutes from November 20, 2013 were read into the record.
MOTION: Barb moved acceptance of the minutes as read; 2nd: Richard Linley; carried.
4. **Report of Officers:**
 - a) **FINANCIAL OFFICER & TREASURER:**
The report from November was presented by the President.
MOTION: Kelly moved acceptance of the report as presented; 2nd Carol Kavanaugh; carried.
 - b) **AA CHAIR** – No report
5. **Staff Rep Report** – No report

6. **Reports – Special Committees** – No report

7. **Reports – Standing Committees**

a) By-Laws Committee

Normally the process for having by-laws approved goes to the membership first and then to the District Office second and then the International Office for final approval. However, since our local required substantial changes to the standard USW by-laws template given that we are a relatively new sector within USW, the By-Laws Committee submitted their draft first to Director Warren for review. He in turn submitted the draft by-laws to the International Office for approval to ensure that our revisions were explained, supported and well-received. All but one minor item was approved by the International Office.

Now the process of having members review and vote can take place. The draft by-laws have been posted on the web (see agenda email) for members to read. The draft will be presented at three consecutive membership meetings (January 29, February 19 and March 19). At the third meeting in March, discussion is allowed and a motion for acceptance can be put forward.

It was suggested that a special Q&A session around By-Laws be arranged prior to the 3rd reading.

8. **Reports – Conferences & Meetings Attended**

a) Health & Safety Conference – reported by Cathy Nelson

Cathy Nelson and Eric Brousseau from the Health & Safety Committee attended the Environmental Conference in Pittsburgh on September 23-27, 2013. Some of the workshops included ergonomics and indoor air quality as well as how to run an efficient H&S committee.

b) District 6 Higher Education – report delivered by Barb Lawson on behalf of Jane Russell Corbett
USW 2010/2010-01 Attendees: Briana Broderick, Jane Davies, Kelly J. Orser Smith, Jane Russell Corbett and USW 2010 District Rep, Peggy McComb. There was a report by Alex McKinnon on pensions and a workshop designed to help identify strengths and weaknesses as we head into bargaining.

c) Kingston & District Labour Council (KDLC) – reported by Briana Broderick

The KDLC is comprised of labour unions in the Kingston area (e.g. CUPE, OPSEU, USW, etc.). They meet monthly to discuss labour relations in the community, as well as to plan events throughout the year in support of labour.

d) Ontario Federation of Labour (OFL) – reported by Briana Broderick

The OFL Convention, held every 2 years, took place in November 2013. Attending from Local 2010 were Briana Broderick and Kelly J. Orser Smith. Briana was financially supported to attend this convention as a NextGeneration (age: 35 and under) delegate by both Local 2010 and the KDLC. Several resolutions were approved off the floor by Union delegates across the province in support of the labour movement in Ontario.

e) Gomez Event – report delivered by Barb Lawson on behalf of the Social Committee

On January 22nd in Ellis Auditorium members of USW Local 2010 heard Napoleon Gomez's story about a tragic mining accident and the subsequent corruption that followed. Attendees were able to purchase copies of Mr. Gomez' book "Collapse of Dignity" at the reception held at the Agnes Etherington Art Centre following the speaking event. In attendance were the National USW President Ken Neumann, District 6 Director Marty Warren, members of USW Local 2010 and members of the

community, including provincial NDP candidate Mary Rita Holland. The event was a resounding success. Thanks to all that attended and worked so diligently to organize.

9. **Unfinished Business** – none

10. **New Business**

a) President's Report

- i. Monthly Health Check – Local 2010 will be sending out monthly emails to alert Members to stats on issues, complaints, grievances, etc., in the near future. The idea is to bring more awareness to the Membership as a whole, of what is happening daily within the Local.
- ii. EdCom – A schedule for the new EdCom lunch-time modules has been circulated by email to the Membership. Members are strongly encouraged to attend these sessions to learn about their Collective Agreement language. It was raised to have Q&A sessions through EdCom for members to ask questions and get feedback since we don't always have time membership meetings for Q&A. The EdCom group will discuss and set a schedule.
- iii. Additional Stewards Training – further training is scheduled for our stewards later this week to assist them with their role and duties within the Local.

b) Items from the Floor

None were brought forward

11. **Good & Welfare**

a) Overview - deferred

12. **Q&A** – no questions

13. **Adjournment:** Richard Linley moved to adjourn at 1:03; 2nd by Barb Lawson; carried.