



USW LOCALS 2010 & 2010-01
144 Barrie Street | Kingston | ON
MINUTES – Membership Meeting

CHAIR: Kelly J. Orser, President | Chernoff Hall, Room 213 | January 21, 2015 @ 12:05PM

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.

1. **Call Meeting to Order:** 12:07PM
2. **Roll Call of Officers:**

POSITION:	NAME:
President	Kelly J. Orser
Recording Secretary	Briana Broderick
Financial Secretary	Natasha Redknap
Treasurer	Heather-Ann Thompson
Guide	Denise Cameron
Inside Guard	Christina Salavantis
Trustee	Heather Carter
Trustee	Brenda Wood
Staff Representative	Peggy McComb

ABSENT:

2010-01 Chair	Jane Russell-Corbett
Vice-President	Rick Stratton
Trustee	Karen Leveque
Outside Guard	Vacant

Member Attendance: 28

3. **Previous Minutes:** Minutes from November 19, 2014 were read into the record.
MOTION: Briana Broderick moved acceptance of the minutes from November 19, as read; (S) Heather Carter; Abstentions: Gill Berry; carried.
4. **Reading of the Correspondence:**
 Thank you letters from food bank donations and Children’s Aid, as well as Kingston Pride invite for 2015.

5. Report of Officers:

A. President's Report – Kelly Orser

- i. Announcement: Administration Status Update – Effective January 15, 2015 autonomy has been restored and 2010 is out of administration. From now on we will move and vote on motions, as before, for financial decisions. Rob will come down in the next few weeks to sign over banking duties. The International Board has allowed us to come out of admin before bargaining and elections.
- ii. Announcement: MEET GAEL GOLDEN! – This is a new way to communicate with our members about what is going on with the local. Members can check in on Gael to find out what is happening to Gael each week. What happens to Gael is happening to your colleagues on campus. First story is up on our website now; also on social media. New concept to USW – has been vetted through legal team.
- iii. Announcement: EdCom Session (Elections) – Monday February 9, 2015, Dunning room 11 @ 12:05 pm – will cover the election process. Hand out and PowerPoint from this session will be posted on our website. Once we enter into the election process, Peggy will be the go to person to contact.
- iv. Update RE: Layoffs – 1st official layoff notice came in for 2015 this morning.
2012 – 2
2013 – 21
2014 – 24
47 layoffs since ratification, more if you count all natural end dates of contracts that are not renewed. Employer not required to notify us of these.
- v. Reminders – Pension Session January 22, 2015 12-1, 1-2; AVC – complete and return before February 9, 2015

B. Financial Secretary:

Contact the Union Office for the specific details regarding this monthly financial report.

C. Treasurers Report

Contact the Union Office for the specific details regarding this monthly financial report.

D. AA Unit Chairperson – No report

6. USW Staff Representative & Area Coordinator Report – No Report

7. Reports – Special Committees – Bargaining Committee – Spring Forsberg

Bargaining committee has received training, has been a great time and good leadership. We are working through language and meeting with special interest groups. Tentative proposal date of February 27, 2015 and several tentative bargaining dates. We will keep you updated.

- We can make a bargaining section on our website
- Survey will be available for viewing at local office by appointment

8. Reports – Standing Committees

- a. Women of Steel and Social Committee – Heather Carter – Family Day Skating Party. February 16, 2015, 3:00pm-4:00pm at the Invista Centre – All welcome.
- b. Job Evaluation Committee – Carol Kavanaugh – Thank you for the support of the billboards – they have been effective. Queen’s consultant and our consultant have been meeting. We have a meeting on January 27, 2015 with the employer, consultants and JEC; 1st time since April last year that the employer has met with us. We are going to look at plans and schedules. D. Green has been fantastic. Billboards will stay up until March.

Equal Pay Day will be Wednesday April 22, 2015 – very successful event last year – have a binder of how the event was planned. Looking for volunteers, and especially a chair – send email to contact@usw2010.ca if interested. Will be added to recruitment email. Rally was key to our success. CUPE was instrumental in Rally’s success. CUPE is holding a rally on January 28, 2015 11:30am-1:00pm, at the corner of University and Union – will provide food and hot chocolate – inviting all unions to come out. We need to return the favour.

9. Reports – Conferences & Meetings Attended – no report

10. New Business

- a. Elections 2015 – local officers will be elected, including the AA Chair, Grievance Chair and Grievance Committee (usually stewards). We are looking for new people on the grievance committee, even if not a steward please apply.
February 18, 2015 – Announcement of Nomination Meeting
March 11, 2015 – Nomination Meeting
April 2015 – Voting will take place, date TBA
April 22, 2015 – Elected officers will be announced
May 20, 2015 – Installation of new officers
Hoping to do electronic voting. Eligibility for nominations – need to have attended 1/3 of membership meetings – need to have attended 6 membership meetings in last 24 months. If no one runs for the position, it may be filled through appointment. Local can tell you if you are eligible. All members must attend the nominations meeting to self-nominate or nominate a colleague. Elections committee – short term committee elected to help run meetings. If only one person runs for a position they are acclaimed and no election for that position will take place. Email of campaign materials is prohibited and members may be disciplined by employer.

11. Good and Welfare

- a. The Barricade Diary – by Brent Cameron – available for free the long weekend of February.
- b. Briana Broderick – Elected to Vice President for Kingston District Labour Council.
- c. Campaign for Crown Employees – beer store demonstration 12-2pm – All welcome.

12. Q&A – None

13. Adjournment – Dan Thomson moved to adjourn at 1:09pm; (S) Heather Carter; carried.