

**USW LOCALS 2010 & 2010-01 | 144 Barrie Street | Second Floor | Kingston | ON**  
**MINUTES – Membership Meeting- February 24, 2016**

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**Chair:** Kelly J. Orser, President

**Location:** Ellis Hall, Room 327

**Member Attendance:** 12

*The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.*

1. **Call Meeting to Order:** 12:06 PM

2. **Roll Call of Officers:**

Executive Members Attending: Kelly J. Orser, Briana Broderick, Karen Topping, Brenda Wood, Natasha Redknap, Heather Carter, Cheryl Power, Christina Salavantis

Executive Member Regrets: Jill Hodgson, Heather-Ann Thomson, Denise Cameron, Jane Russell-Corbett

Staff Representative(s) Attending: Peggy McComb, John Goldthorp

3. **Reading of the Minutes of the previous Meeting:** Minutes from January 28, 2016 were read into the record by Vice-President, Briana Broderick.

**MOTION:** Briana Broderick moved acceptance of the minutes from January 28, 2016 as read. (S) Christina Salavantis; CARRIED.

4. **Report of Officers:**

a) **President's Report**

- i. Tuition and Childcare Benefits – the deadline for applications is February 28, 2016.

b) **Financial Secretary and Treasurer:**

- i. Reports for January 2016 were presented.  
*Contact the Union Office for the specific details regarding these monthly reports.*

**MOTION:** Natasha Redknap moved that the January 2016 financial reports be adopted as read. (S) Heather Carter; CARRIED.

c) **Academic Assistant Unit Chair – No Report**

5. **Report of Staff Representative and/or Organizer –** Peggy McComb reported that close to 5,000 were in attendance at the Hamilton Day of Action on January 30 and regarding the bid put in for US Steel. John Goldthorp commented on the good support and speakers.

6. **Reports - Special Committees**

- a) Job Evaluation Committee Report – Carol Kavanaugh reported on Pay Equity demonstrations in front of the Ontario Government and encouraged all Members to complete the survey due February 29. A request was made to send a reminder out to Members before that date. A link is available on the USW 2010 website in the JEC section. Equal Pay Day is scheduled for April 19, 2016. A handout was circulated.

7. **Reports – Standing (Permanent) Committees**

- a) Grievance Report – Briana Broderick provided details of informals, grievances and arbitrations. Members asked for details to be provide in a handout and to continue regular reporting on grievances and arbitrations. Other feedback was suggested such as what type of grievances are taking the most time, and what is being resolved.  
*Contact the Union Office for the specific details regarding this report.*

8. **Unfinished Business – None**

9. **New Business –**

- a) Motions for Expenses  
*Contact the Union Office for the specific details regarding motions for expenses this month.*
- b) Resolutions for the National Policy Conference – Briana Broderick provided a review of the motions recommended by the Executive. The resolutions came from different sectors in District 6. Staff and Local Unions provided input. John Goldthorp noted that Staff cannot pass motions so they must come from Members. This gives direction to USW. Generally the policies (resolutions) are written by the Canadian National Office Personnel so the Locals can endorse them. The Resolution Committee will then prioritize the resolutions. Local 2010 has agreed to endorse nine resolutions under one motion.

**MOTION:** Natasha Redknap moved to endorse the resolutions as presented by Briana Broderick. (S) Kathy Baer; CARRIED.

- c) Upcoming Survey – *Contact the Union Office for the specific details regarding this report.*

10. **Good and Welfare** – A Memorial Service will be held for Hans Metz on February 26 at 2 pm in Grant Hall.

11. **Q&A** – USB keys are available. The first new member orientation session will take place February 25. Katherine Rudder suggested the showing of the movie “Suffragette” as a social event.

12. **Adjournment** – Natasha Redknap moved to adjourn at 12:56 pm; (S) Christina Salavantis; CARRIED.