

USW LOCALS 2010 & 2010-01 | 154 Albert Street | Second Floor | Kingston | ON
MINUTES – Membership Meeting- August 31, 2016

Chair: Briana Broderick, Vice-President

Location: MC B210

Member Attendance: 13

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010 excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.

1. **Call Meeting to Order:** 12:07 PM
2. **Roll Call of Officers:**

Executive Members Attending: Briana Broderick, Karen Topping, Natasha Redknapp, Christina Salavantis, Denise Cameron, Heather Carter, Jill Hodgson, Cheryl Power, Jane Russell-Corbett
Executive Member Regrets: Kelly Orser, Heather-Ann Thomson, Brenda Wood
Staff Representative: John Goldthorp (Regrets)
3. **Reading of the Minutes of the previous Meeting:** The reading of the Minutes from July 28, 2016 were deferred to the next meeting.
4. **Report of Officers:**
 - a) **President's Report**
 - i. **APPOINTMENTS:** Briana Broderick informed the Members present of changes to the Executive Board effective September 1, 2016. Karen Topping has resigned as Recording Secretary and been reappointed as Financial Secretary. Natasha Redknapp has resigned as Financial Secretary and been reappointed as Inside Guard. Christina Salavantis has resigned as Inside Guard and been reappointed as Recording Secretary.
 - ii. **BUDGET UPDATE:** The budget for 2016-17 is in preparation. Annual motions will be presented at the October Membership Meeting for approval by the Members.
 - iii. **WORKPLACE HARRASSMENT & DISCRIMINATION POLICIES:** The Employer has developed new policies for approval by the Board of Trustees by September 8, 2016 in response to the passing of new provincial legislation (Bill 132). The Union has some concerns about some aspects. In particular, how these new policies will interact with the language in our Collective Agreement. These concerns have been presented to the Employer. Language in our Collective Agreement prevails in terms of authority over these new policies. Expect updates on this issue in future.
 - iv. **SAVE THE DATE REMINDER** – Labour Day Parade and Picnic - September 5, 2016. “Brought to you by Unions”.
 - v. **SAVE THE DATE REMINDER** – EOAC USW Golf Tournament on September 24, 2016. Local 2010 will sponsor two teams of 4 players at 50%. Three more players are needed for the second team. Deadline for registration is September 1 at noon.
 - b) **Financial Secretary and Treasurer:**
 - i. Reports deferred. An informal report for June 2016 was given by Natasha Redknapp.

c) **Academic Assistant Unit Chair** –
Contact the Union Office for the specific details regarding this report.

5. **Report of Staff Representative and/or Organizer** – No report.

6. **Reports - Special Committees** - None

7. **Reports – Standing (Permanent) Committees**

a) Steel Pride – Report deferred to next month’s meeting.

b) Audit Committee – Heather Carter reported on behalf of the Auditors for the first quarter 2016 which covers the period 1 January to 31 March. The financial documents are in order and there is nothing to note.

MOTION: Heather Carter moved to accept the first quarter audit for the period 1 January to 31 March 2016 as read. (S) Natasha Redknap; CARRIED.

8. **Unfinished Business** – None

9. **New Business** –

a) **Motions** for fixed annual expenses

Contact the Union Office for the specific details regarding these motions.

b) **Motions** for Expenses

Contact the Union Office for the specific details regarding these motions.

10. **Good and Welfare** – None

11. **Q&A** – None

12. **Adjournment** – Natasha Redknap moved to adjourn at 12:40 pm. (S) Christina Salavantis; CARRIED.