



USW LOCALS 2010 & 2010-01
144 Barrie Street | Second Floor | Kingston | ON
MINUTES – Membership Meeting

CHAIR: Kelly J. Orser, President | Stirling Hall, Room A | April 21, 2015 @ 12:05PM

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.

1. **Call Meeting to Order:** 12:07PM
2. **Roll Call of Officers:**

POSITION:	NAME:
President	Kelly J. Orser
Recording Secretary	Briana Broderick
Financial Secretary	Natasha Redknap
Guide	Denise Cameron
Trustee	Brenda Wood
Trustee	Heather Carter
Staff Representative	Peggy McComb

ABSENT:

Vice-President	Rick Stratton
Treasurer	Heather-Ann Thompson
Inside Guard	Christina Salavantis
2010-01 Chair	Jane Russell-Corbett
Trustee	Vacant
Outside Guard	Vacant

Member Attendance: 36

3. **Elections Committee Report – Bonnie Steward, Chair**
 Other members of the Elections Committee (EC) - Anne Tobin and Kathy Bear, previously Don Zuiker. March 12-15, discussions of eligibility for Brenda Wood, final result, Brenda Wood was not eligible – an appeal was put into international and was declined. *Intellivote* – had many discussions and reviewed drafts of letters and ballots. Anne Tobin was trained as CEO to verify the results. Recording Secretary – on behalf of the EC, sent out 3 emails to inform members of election info. Other matters dealt with by EC included:
 - Distribution of campaign material

- Only one day to vote
- Direct mail campaign
- Request for bios
- Request for presidential debate
- Request for recount
- Request to contact 58 members who called for their PINS

It was determined that the election results would be announced at the April Membership Meeting as per the instructions given in the EdCom Session on elections in February 2015. The EC requests a meeting with the executive membership to share lessons learned.

MOTION: Bonnie Stewart moved that the EC report be accepted as read (S) Natasha Redknap; carried.

Contact the Union Office for the specific details regarding this election reports.

4. **Previous Minutes:** Minutes from February 18, 2015 and March 11, 2015 were read into the record.

MOTION: Briana Broderick moved acceptance of the minutes from February 18 and March 11, as read; (S) Brenda Wood; carried.

5. **Reading of the Correspondence:**

April 2015 Mailer from CNO

District 6 Letter re: District 6 Conference

6. **Report of Officers:**

A. President's Report – Kelly Orser

- i. Equal Pay Day – held April 20, 2015, supported by AMS, PSAC and USW. Thanks to all who organized and participated.
- ii. Tuition and Childcare Support Plans – Childcare fund was fully paid out to all applicants. Tuition fund – left over funds from childcare were moved over to tuition, \$28,977.19, official notification was sent to employer to send the money. Approximate payout of \$988.08.
- iii. Motions for Recurring Expenses
Contact the Union Office for the specific details regarding the monthly motions passed.
- iv. Motions for Non-recurring Expenses
Contact the Union Office for the specific details regarding the monthly motions passed.
- v. Thank you to the Elections Committee.

B. Financial Secretary:

- i. Monthly report Deferred
- ii. Budget Planning Document

MOTION: Natasha Redknap moved that the budget planning document as presented on March 19, 2015 be accepted as presented, (S) Brenda Wood; carried.

C. Treasurer:

- i. Reports Deferred

7. **Academic Assistant Unit Chair:** – No Report

8. **USW Staff Representative & Area Coordinator Report** – No Report

9. **Special Committees – No Report**

10. **Reports** – Standing Committees

- a. Audit Committee – Brenda Wood and Heather Carter – an audit report was done on March 5, 2015 by Brenda Wood, Heather Carter and Heather-Ann Thompson with help from Derek Ingram (Local 343). We will continue to do audit reports quarterly.

MOTION: Brenda Wood moved that the audit report be accepted as read (S) Jackie Moore; carried.

Contact the Union Office for the specific details regarding this Audit Report.

- b. Job Evaluation Committee – Carol Kavanaugh – We should be issuing a joint communication soon. Things are going well. January 2015 we had our first productive joint employer/union meeting. We are currently looking at all job evaluation systems in Ontario; process is going very well.

Contact the Union Office for the specific details regarding this Report.

- c. Bargaining Committee Update – Kelly Orser – We do have a new page on the website. We exchanged proposals on February 27, 2015, have had a half-day pension meeting March 25, 2015 and have met 2 days in early April. We have new dates, including 3 days next week.

11. **Reports – Conferences & Meetings Attended** – No Reports

12. **Unfinished Business** – None

13. **New Business** – None

14. **Good and Welfare**

- a. Retirements – if you know of any retirements coming up, please let us know.
- b. Announcements, Discussion, Remarks?

15. **Q&A**

Gael Golden – updates will be coming.

16. **Adjournment** – Barb Lawson moved to adjourn at 12:59pm; (S) Carol Kavanaugh; carried.