



USW Locals 2010 & 2010-01



Membership Meeting

September 25, 2013

WELCOME!

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.



- 1) **Call meeting to order**
- 2) **Roll call of Officers**
- 3) **Minutes for Approval**
 - June 19, 2013
- 4) **Report of Officers:**
 - a) President's report
 - b) Financial Officer & Treasurer's reports
 - For adoption
 - c) Chairperson's report (Academic Assistant Unit)
 - Job Postings
- 5) **USW Staff Rep Report**
 - No Report
- 6) **Reports – Special Committees**
 - Job Evaluation Committee (no report)
- 7) **Reports – Standing Committees**
 - a) Labour Management Committee
 - b) Audit Committee (no report)
- 8) **Reports – Conferences & Meetings Attended**
 - No Report
- 9) **Unfinished Business**
 - Nominations for International Elections [Motion & Vote Required]
- 10) **New Business**
 - Book Event [Motion Required]
- 11) **Good and Welfare**
 - 2013 Western Canada Flood Recovery Assistance – Steelworkers Humanity Fund
- 12) **Q&A's**
- 13) **Adjournment**



- 1) Call meeting to order**
- 2) Roll call of Officers**



Last Meeting: June 19, 2013

Presented by Barb Lawson, Recording Officer

<u>CHAIR:</u>	Kelly J. Smith, President
<u>LOCATION:</u>	Ellis Auditorium
<u>DATE:</u>	June 19, 2013 12:05pm

Please refer to handout



Report of Officers



President's Report

Presented by Kelly J. Smith

Contact the Union Office for the specific details regarding this
agenda item.



President's Report

Presented by Kelly J. Smith

Check the Contact Sheet for your Zone & Steward

Find your Department AND Building to determine your Zone

<http://usw2010.ca/2013/07/stewards-list-published/>



CONTACT ORDER FOR ASSISTANCE:

- | | |
|----|---|
| 1) | PRIMARY STEWARD IN YOUR ZONE |
| 2) | ALTERNATE STEWARD (if Primary unavailable) |
| 3) | CHIEF STEWARD: RICK STRATTON |
| 4) | GRIEVANCE OFFICER: GILLIAN BERRY |
| 5) | PRESIDENT: KELLY J. SMITH |



President's Report

Presented by Kelly J. Smith

- **Budget:**
 - **October 2013 Membership Meeting (23rd)**
 - **Review of Proposed & Actual budget for 12-13 year**
 - **13-14 Budget Release (Sept 1/13 to Aug 31/14)**

- **Workload:**
 - **During budget review at October 2013 Membership Meeting, a review of the Local 2010 Administrative Workload will be discussed**
 - **Mindset: Staffing changes for 13-14**



Report of Officers



Monthly Financial Statement

Presented by Cheryl Power, Financial Officer and Jessica Power, Treasurer

Contact the Union Office for the specific details regarding this
monthly financial report.



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Report of Officers



Local 2010-01 Academic Assistants

Presented by Jane Russell Corbett, Chairperson

- **Job Postings**



Staff Rep Report



USW Staff Rep Report

Presented by Peggy McComb, Area Coordinator

- **No Report**



6) Reports – Special Committees

- Job Evaluation Committee (no report)

7) Reports – Standing Committees

- a) Labour Management Committee
- b) Audit Committee (no report)



8) Reports – Conferences & Meetings Attended

- No report



9) Unfinished Business

Nominations for International Elections [Motion & Vote Required]

- Our International Election is scheduled for November 26th
- If all the nominees are acclaimed, then we will not have to hold an election
- There are steps to go through when running an International Election – luckily, we only do this every 4 years



ELIGIBILITY:

- **For a Member to be put on the ballot for the Int'l election, a certain pre-determined number of Local Unions must endorse the candidate**
- **The Member must be in good standing in a Local by a number of specific years, in order to be placed on the ballot**
- **As a new Local, we do not have any eligible candidates to nominate from Queen's, as we do not qualify for the time period required (5 years), but we can however, nominate other candidates from within the USW umbrella.**



PROCESS:

- 1) Each USW Local puts forward a nomination for a person(s) or slate, which is motioned & voted upon at an official meeting
- 2) Each nominee requires a certain number of official nominations to be put on the ballot (*e.g. the position of District Director requires five (5) plus one for every 10,000 members*)
- 3) If enough nominations are reported for a candidate, they are then put on the ballot and stand for election on November 26, 2013
- 4) Local 2010 will vote electronically or by phone during a 24-hr period on November 26th if necessary



NOMINATION FOR CONSIDERATION by Local 2010:

- **Current International Board leaders [The Gerard Team] have all put themselves forward once again for election**
- **This includes our District 6 Director, Marty Warren, who was here in August to meet with our Members**
- **Nomination for The Gerard Team Slate, submitted to the Recording Officer on September 23, 2013 by K. Smith**



The Gerard Team

www.gerardteam.ca



leading through change

The Gerard Team Slate (**Officer Candidates**):

- 1) Leo Gerard, International President
- 2) Stan Johnson, International Secretary-Treasurer
- 3) Thomas Conway, International Vice President (Administration)
- 4) Fred Redmond, International Vice President (Human Affairs)
- 5) Ken Neumann, National Director for Canada
- 6) Carol Landry, International Vice President at Large
- 7) Jon Greenen, International Vice President at Large
- 8) Gary Beevers, International Vice President



The Gerard Team

www.gerardteam.ca



leading through change

The Gerard Team Slate (**District Candidate**):

9) Marty Warren, Director, District 6





Unfinished
Business



MOTION

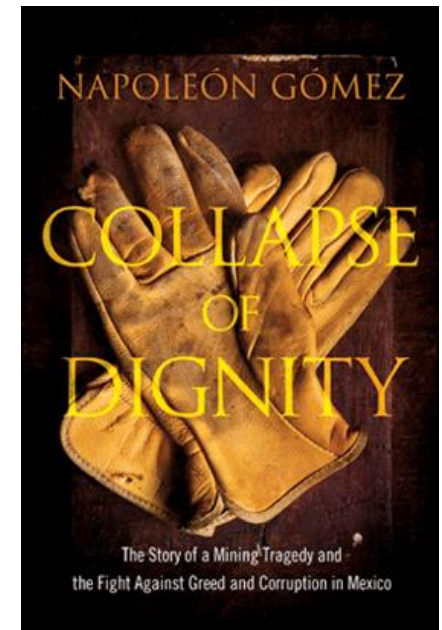
**Move to submit individual nominations
for all 9 members of The Gerard Team by
Local 2010.**



10) New Business

Book Event [Motion & Vote Required]

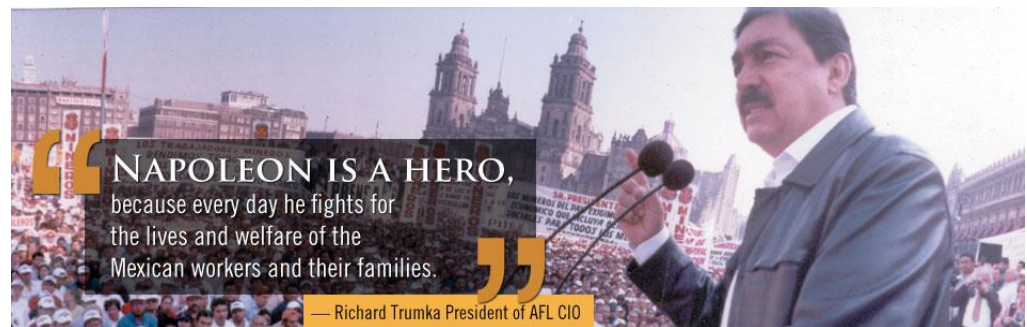
- **Amazing Response from Members!**
- **Over 60 FREE COPIES to be released to Members... with more requests being submitted daily!**
- **Executive would like to respond to this interest by organizing a Book Event!**
- **INVITE Napoleon Gomez to Campus!**





Book Event – Proposed Budget

- **With District 6 Funding - ~\$3,500**
- **Without District 6 Funding - ~\$5,500**





MOTION

Move to invite Napoleon Gomez and his wife to campus this fall, to participate in a Book Event hosted by Local 2010 that includes a private signing reception for USW Members only, and public lecture. Funding for this Book Event not to exceed \$_____.



Good & Welfare

2013 Western Canada Flood Recovery Assistance – Steelworkers Humanity Fund (SHF) Report

- Humanity Fund contributed \$50,000 - June 2013
- The SHF is also making available limited funding to assist individual families. Assistance will range from \$500 to \$1,500 per affected family. It's anticipate that ~60 families will receive assistance – July 2013
- Additional donations are being sent by Steelworker Locals

Does Local 2010 wish to Donate?



Q & A



Questions?



Adjournment



Adjournment
[Motion Required]

Remember...



Queen's works

