



USW Locals 2010 & 2010-01

Membership Meeting

The presentation which follows is an edited version of what was actually presented to the Membership at this meeting. Confidential information to Local 2010 has been excluded. This presentation is available in its entirety for review by all Members of Locals 2010 & Local 2010-01, who are in good standing, upon request to the Union office.

May 22, 2013

WELCOME!

Today's Agenda

- 1) **Call meeting to order**
- 2) **Roll call of Officers**
- 3) **Minutes for Approval**
 - April 24, 2013
- 4) **Report of Officers:**
 - a) President's report
 - b) Financial Officer's report
 - For adoption
 - c) Treasurer's report
 - For adoption
 - d) Trustees report (every 3 months)
 - No report
 - e) Chairperson's report (Academic Assistant Unit)
 - No report
- 5) **USW Staff Rep Report**
 - Peggy McComb, Area Coordinator
- 6) **Reports – Special Committees**
 - Job Evaluation Committee
- 7) **Reports – Standing Committees**
 - a) Labour Management Committee
 - i. Job Re-evaluation
 - ii. Humanity Opt-in/Opt-out process
- 8) **Reports – Conferences Attended**
 - No report
- 9) **Unfinished Business**
 - None
- 10) **New Business**
 - a) Conference Funding Approvals [Motion Required]
 - b) Training Funding Approvals [Motion Required]
 - c) Equipment Purchase Approvals [Motion Required]
 - d) Membership Meeting Cancellations (July & August) [Motion Required]
- 11) **Good and Welfare**
 - No report
- 12) **Adjournment**
- 13) **Q&A's**



Agenda

- 1) Call meeting to order
- 2) Roll call of Officers

Minutes for Approval

Last Meeting: April 24, 2013

Presented by Barb Lawson, Recording Officer

<u>CHAIR:</u>	Kelly J. Smith, President
<u>LOCATION:</u>	Kinesiology Building, Room 100
<u>DATE:</u>	April 24, 2013 12:05pm

Please refer to handout



Report of Officers

President's Report

Presented by Gillian Berry

- **Seniority List Challenges**
 - Met with HR May 2, 2013 to review challenges
 - ~50 challenges were submitted
 - Many challenges were programming errors with PeopleSoft
 - ~Half of the challenges have been reviewed & settled; HR will be contacting these Members soon with notifications
 - Email contact@usw2010.ca if there are still concerns after being notified
 - Remaining challenges will be reviewed in the near future



Report of Officers

President's Report

Presented by Gillian Berry

- **Stewards Meeting**
 - **Met with Stewards in late April**
 - **Zoning has been assigned**
 - **Meeting again with Stewards soon to finalize details**
 - **Hope to launch the Stewards list & details in June!**



Report of Officers

Monthly Revenues & Expenditures

Presented by Cheryl Power, Financial Officer

Contact the Union Office for
the specific details
regarding this monthly
financial report.



Report of Officers

Monthly Revenue Sources

Presented by Jessica Power, Treasurer

Contact the Union Office for
the specific details
regarding this monthly
financial report.



Report of Officers

Quarterly Audit

Presented by Philip Hart, Jane Davies, and Jane Russell Corbett, Trustees

No report this month

First audit scheduled for June 2013; report to follow



Report of Officers

Local 2010-01 Academic Assistants

Presented by Jane Russell Corbett, Chairperson

- No report



USW Staff Rep Report

Overview

Presented by Peggy McComb, Area Coordinator

5) USW Staff Rep Report

Reports & Unfinished Business

6) Reports – Special Committees

- Job Evaluation Committee (JEC)
 - Carol Kavanaugh, USW 2010 Co-Chair, Arts & Science
 - Katie Legere, Library System
 - Barb Armstrong, Chemistry
 - Ken Pearce (Alternate), Library System
 - Pamela Armitage (Alternate), Biomedical & Molecular Sciences
 - Kerri Regan (Alternate), School of Business
- Training
 - Spend the next few weeks working out training details



Reports & Unfinished Business

7) Reports – Standing Committees

- Labour Management Committee
 - Job Re-evaluation
 - Meeting with HR soon to negotiate ways to improve this process
 - ~110 Job Re-eval requests in the que
 - Humanity Opt-in/Opt-out process

8) Reports – Conferences Attended

- No report

9) Unfinished Business

- None

New Business

Conference Funding Approval [Motion Required]

Next Gen

Humanity Fund

National Policy Conference

Int. Women's Conference

EOC (Eastern Ontario Conference)

Women of Steel

*Contact the Union Office for
the specific details
regarding this monthly
financial report.*



New Business

MOTION

Move to cover release time (lost wages), per diem, travel, accommodations, and registration costs for Conferences that may arise between now and the end of the calendar year

Contact the Union Office for the specific details regarding this monthly financial report.

New Business

Training Funding Approval [Motion Required]

IRC (Berry) Officers'
Training
Stewards Training
Health & Safety
Finance Training
Total
Budget
Surplus/(Deficit)

\$
\$
\$

Contact the Union Office for
the specific details
regarding this monthly
financial report.



New Business

MOTION

Move to cover release time (lost wages), per diem, travel, accommodations, and registration costs for Training that may arise between now and the end of the calendar year

Contact the Union Office for the specific details regarding this monthly financial report.



New Business

Equipment Purchase Approval [Motion Required]



New Business

MOTION

**Move to cover further start-up costs
for computers and office equipment etc.**

*Contact the Union Office for
the specific details
regarding this monthly
financial report.*



New Business - Motions

Membership Meeting Cancellation Approvals [Motion Required]

MOTION

Move to cancel our monthly Membership Meetings in July and August 2013 due to the heavy vacation schedules of members



Good & Welfare

Good & Welfare

No report



Adjournment

Adjournment [Motion Required]



Q & A

Questions?

Remember...

Queen's works

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WE DO**

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