

# USW Local 2010 – Queen's Staff Union

## Membership Meeting

March 27, 2013

*WELCOME!*

*The presentation which follows is an edited version of what was actually presented to the Membership at this meeting. Confidential information to Local 2010 has been excluded. This presentation is available in its entirety for review by all Members of Locals 2010 & Local 2010-01, who are in good standing, upon request to the Union office.*

# Today's Agenda

- 1) **Call meeting to order**
- 2) **Roll call of Officers**
- 3) **Minutes for Approval**
  - February 27, 2013
- 4) **Report of Officers:**
  - President's report
  - Financial Officer's report
    - For adoption
  - Treasurer's report
    - For adoption
  - Trustees report (every 3 months)
    - No report
  - Chairperson's report (Academic Assistant Unit)
    - No report
- 5) **USW Staff Rep Report**
  - Peggy McComb, Area Coordinator
- 6) **Reports – Special Committees**
  - No report
- 7) **Reports – Standing Committees**
  - No report
- 8) **Reports – Conferences Attended**
  - International Women's Conference
- 9) **Unfinished Business**
  - None
- 10) **New Business**
  - Steelworker Humanity Fund
  - Labour Management Committee
  - Next Generation Conference
  - National Policy Conference
- 11) **Good and Welfare**
  - No report
- 12) **Q&A's**
- 13) **Adjournment**



# Agenda

- 1) Call meeting to order
- 2) Roll call of Officers

# Minutes for Approval

## Last Meeting: February 27, 2013

Presented by Barb Lawson, Recording Secretary

<b><u>CHAIR:</u></b>	Kelly Smith, President
<b><u>LOCATION:</u></b>	B139, Botterell Hall
<b><u>DATE:</u></b>	February 27, 2013 12:00pm

Please refer to handout





# Report of Officers

## President's Report

Presented by Kelly Smith

- Office Assistant hired - Stacy Quinn – Welcome
- Stewards training taking place this week
- Job Evaluation Committee
- CA Signing Ceremony – held March 15th with Bargaining Committee Members
- Tuition & Child Care Funds
- Union Cards
- New email addresses



# Report of Officers

## Monthly Revenues & Expenditures

Presented by Cheryl Power, Financial Secretary

Due to a family emergency, there is no financial report this month



# Report of Officers

## Monthly Revenue Sources

Presented by Jessica Power, Treasurer

Due to a family emergency, there is no financial report this month



# Report of Officers

## Quarterly Audit

Presented by Philip Hart, Jane Davies, and Jane Russell Corbett, Trustees

No report this month





# Report of Officers

## Local 2010-01 Academic Assistants

Presented by Jane Russell Corbett, Chairperson

- No report



# USW Staff Report

## Overview

Presented by Peggy McComb, Area Coordinator

**C-377 is an Act to amend the Income Tax Act (Requirements for Labour Organizations)**

The purpose of this Bill is to require unions to make their finances public, including assets, liabilities, and expenses. Unions already provide this information to their members through financial audits, reports, and regular membership meetings.

**Do we agree with the legislation put forth by Bill C-377?**

**Absolutely not!** Canada's union movement, of which we are a part of, is under attack by the policies of Stephen Harper's Conservative Government. Do the large Corporations show us their finances? Does the government make their finances public?

# Reports & Unfinished Business

## 6) Reports – Special Committees

- No report

## 7) Reports – Standing Committees

- No report

## 8) Reports – Conferences Attended

- International Women’s Conference – March 10-14, 2013

## 9) Unfinished Business

- None





# New Business

## Steelworker Humanity Fund (SHF)

- Local 2010 Humanity Fund Board Member: Jill Hodgson (ECON)
- Board Meeting: January 24, 2013 (Toronto)
- SHF is a charitable organization which provides emergency food aid and assistance in response to international humanitarian disasters, supports food banks in Canada, and funds international development projects and development education
- Objective is to “lessen poverty” at home and globally



# New Business

## Steelworker Humanity Fund (SHF)

- Each month the University deducts 2 cents per hour worked from the wages of bargaining unit members to contribute to the SHF
- The contributions are transferred via electronic bank transfer monthly to the SHF
- The University reports the amounts that members contribute on their annual T4's as a charitable donation

# New Business

## Steelworker Humanity Fund (SHF)

- Many, many USW Locals contribute to the SHF
- Contributions are often equivalent to less than 1 cup of coffee per week
- SHF was established 25 years ago; contributions help at home and around the world
- Members participate in Education Program / Worker Exchanges

# New Business

## Steelworker Humanity Fund (SHF)

- 2012: SHF contributed \$130,000 to 63 food banks across Canada in order to support vulnerable members of our communities
- With the inclusion now of Local 2010 in the SHF, it will be requested that food banks in the Kingston area be added to the list of communities to receive support
- October 25, 2012 – Hurricane Sandy leaves a trail of destruction through the Caribbean and US. SHF contributes \$45,000 to relief efforts in Cuba, Jamaica, and the US





# New Business

## Steelworker Humanity Fund (SHF)

- 2012: 880,000 individuals received food from a food bank in March 2012
- March 2012: nearly 93,000 people asked for help from a food bank for the very first time
- Food bank use in 2012 was 2.4% higher than in 2011, and 31% higher than in 2008 prior to the recession

[www.foodbankscanada.ca](http://www.foodbankscanada.ca)



# New Business

## Steelworker Humanity Fund (SHF)

- The SHF has a budget of \$1,700,000, therefore board meetings are held to keep our representatives accountable
- Agenda items were budgets for 2012 and 2013; amendments to the criteria; guidelines for ongoing and new projects; keeping up-to-date records on membership contributions; ensuring the employers are sending the correct amounts; new project discussions (2013 Canadian Projects Estimated); addressed any concerns with Local representatives

*www. <http://www.usw.ca/union/humanity>*

# New Business

## Steelworker Humanity Fund (SHF)

- Feel that the money is being well accounted for and every project is well scrutinized beforehand
- It amounts to a few dollars per pay, a small amount, however it really can make a difference
- Before you opt-out, please think about what this fund is about
- All information can be found at website:  
*www. <http://www.usw.ca/union/humanity>*

# New Business

## Labour Management Committee (LMC)

- **First meeting held March 7, 2013**
- **Agenda items included:**
  - Collective Agreements (Local 2010 & 2010-01) – Signing Ceremony
  - Article 29.03 Collective Agreement Printing – Details and Printing Request from USW
  - Article 8.02 Executive Committee – Meeting Request submitted - Status update
  - Article 28.02 Office Space – Discuss concerns
  - Letter of Understanding: Position Re-evaluation –Status update
  - Letter of Understanding: Job Evaluation – Committee creation for April 2013
  - Article 8.07(a-b) Stewards – Letter of Agreement for release time
  - Article 26.03 Humanity Fund – Opt out deadline
  - Article 8.03 University Committees – Specifically Pension Committee



# New Business

## Upcoming Conferences

- **Next Generation Conference – April 15, 2013**
  - Attending: J. Power
- **National Policy Conference – April 16 – 18, 2013**
  - Attending: K. Smith, G. Berry, J. Power





# Good & Welfare

## Good & Welfare

No report



# Q & A

## Questions?



# Adjournment

Adjournment

**Remember...**

**Queen's works**

**BECAUSE  
WE DO**

UNITED STEELWORKERS  
**USW**  
LOCAL 2010

*Representing support staff at Queen's University*

**Equity • Fairness • Respect**

[www.qusw.ca](http://www.qusw.ca)

UNITED STEELWORKERS  
**USW**  
LOCAL 2010, QUEEN'S STAFF UNION