



USW Locals 2010 & 2010-01



Membership Meeting

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.

March 19, 2014

WELCOME!



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- 1) **Call meeting to order**
- 2) **Roll call of Officers**
- 3) **Minutes for Approval**
- 4) **Report of Officers:**
 - a) Financial Officer & Treasurer's reports
No Report
 - b) Chair's report (Academic Assistant Unit) – no Report
- 5) **USW Staff Rep Report** – no report
- 6) **Reports – Special Committees**
 - a) Job Evaluation Committee
- 7) **Reports – Standing Committees**
 - a) By-Laws Committee

[Motion & Vote Required]
- 8) **Reports – Conferences & Meetings Attended**
 - No Reports
- 9) **Unfinished Business**
 - None
- 10) **New Business**
 - a) President's Report
 - Focus Groups for Bargaining and elections
 - b) Items from the floor
- 11) **Good and Welfare**
 - Discussion
- 12) **Q&A's**
- 13) **Adjournment**



- 1) Call meeting to order**
- 2) Roll call of Officers**



Minutes for Approval



Meeting: February 19, 2014

Presented by Barb Lawson, Recording Officer

Deferred to April 2014 Membership Meeting



Report of Officers



Monthly Financial Statements

Presented by Jill Hodgson, Financial Officer and Jen Powell, Treasurer

Deferred to April 2014 Membership Meeting



Report of Officers



Local 2010-01 Academic Assistants

Presented by Jane Russell Corbett, Chair

No report



Staff Rep Report



USW Staff Rep & Area Coordinator Report

Presented by Peggy McComb

No Report



6) Reports – Special Committees

- Job Evaluation Committee
 - Equal Pay Day
 - Video

7) Reports – Standing Committees

- By-Laws Committee



By-Laws Committee Process:

- Collected sample by-laws from Locals:
 - 4120 (Guelph)
 - 1998 (Toronto)
 - 3950 (Metal Koting – Continuous Colour Coat Limited)
 - 13173 (Cameco Corporation – Port Hope)
- Reviewed the following documents:
 - Constitution of the International Union
 - By-Laws for Local Unions
 - By-Laws for Amalgamated Local Unions



By-Laws Committee Process continued:

- Committee members met several times over the Spring & Summer of 2013
- Director Warren presented our revised By-Laws to the International Executive Board (IEB) in early November 2013
- Our extensively revised By-Laws were approved by the IEB later in November 2013
- A success for Local 2010!!



By-Laws Committee Process continued:

- We now need to have the by-laws read, reviewed, and approved by the Membership
- This is done by reading the by-laws at 2 Membership meetings (no discussions), and then at a 3rd Membership meeting, discussions and motion/vote are put forward
 - **Reading #1 (no discussions)**
 - **Reading #2 (no discussions)**
 - **Reading #3 (discussions; motion & vote)**



By-Laws Committee Process continued:

- Meeting #3 – Review and Discussions
- Motion & Vote Required

MOTION

**Move to approve the by-laws as presented with
noted amendments**



8) Reports – Conferences & Meetings Attended

- No Reports

9) Unfinished Business

- None

QUESTIONS? CONCERNS?
Contact your Steward!



10) New Business

a) President's Report

- **Focus Groups for Bargaining and Elections**
 - **Targeting April**

b) Items from the Floor



Good & Welfare

Overview:

- Items that don't require formal action by Members
- Examples: events, news, activities, years of service recognition, retirements, births or anniversaries for members, etc.
- Might be of interest to the 'good' of the union
- Submit by Email to pass along details
- Verbal mentions at the end of each Membership meeting, or published in future Newsletters



Q & A



Questions?



Adjournment



Adjournment
[Motion Required]



Remember...



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Equity • Fairness • Respect

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