



USW Locals 2010 & 2010-01



Membership Meeting

The notes which follow are presented here as an edited summary of the meeting minutes, with information confidential to Local 2010, excluded. These minutes are available in their entirety for review by all Members of Locals 2010 & Local 2010-01 who are in good standing upon request at the Union office.

January 21, 2015

WELCOME!





- 1) Call meeting to order
- 2) Roll call of Officers
- 3) Minutes for Approval
- 4) Reading of the Correspondence
- 5) Report of Officers:
 - a) President's Report
 - b) Financial Secretary's Report
 - c) Treasurer's Report – *deferred*
 - b) Academic Assistant Unit Chair – *no report*
- 6) USW Staff Rep Report – *no report*
- 7) Reports – Special Committees
 - a) Bargaining Committee
- 8) Reports – Standing Committees
 - a) Women of Steel & Social Committee
 - b) Job Evaluation Committee
- 9) Reports – Conferences & Meetings
Attended – *no reports*
- 10) Unfinished Business- *None*
- 11) New Business
 - a) Elections – Winter 2015
- 12) Good and Welfare
 - a) The Barricade Diary
 - b) New VP for KDLC
 - c) Announcements, discussions, remarks, etc.
- 13) Q&A's
- 14) Adjournment



1) Call meeting to order

2) Roll call of Officers

- Read by Briana Broderick, Recording Secretary

3) Minutes for Approval

- Read by Briana Broderick, Recording Secretary

4) Reading of the Correspondence

- Read by Briana Broderick, Recording Secretary



5) Report of Officers:

a) President's Report

i. Contact the Union Office for specific details regarding this agenda item.

ii. **ANNOUNCEMENT: Meet GAEL GOLDEN!**

Gael Golden: The Story of a Loyal Queen's Employee

"This is a Gael Golden. Chronicled on this page will be all of Gael's trials and triumphs as a USW member and worker at Queen's. Gael is the face of every worker. While all of Gael's stories are real, some details have been changed to protect the innocent".





5) Report of Officers:

a) President's Report

iii. ANNOUNCEMENT: EdCom Session on Elections

Details regarding Elections will be offered to Members on:

Monday, February 9, 2015 at 12:05pm in Dunning Hall, Room 11

iv. Update for Local 2010 Layoffs

Contact the Union Office for the specific details
regarding this agenda item.



5) Report of Officers:

a) President's Report

v. REMINDERS: Pension Session & AVC's

- Pension Session: TOMMORROW – **Thursday, January 22, 2015 at 12:05pm or 1:05pm in Dupuis Hall, Room 217**
- AVC's: Visit <http://queensu.ca/humanresources>, complete the form, and return it to Pensions Services, prior to **February 9, 2015**. For questions, contact Human Resources at 32070.



5) Report of Officers continued:

b) Financial Secretary's Report

i. November 2014

*Contact the Union Office for
the specific details
regarding this monthly
financial reports.*

c) Treasurer's Report

i. October 2014

ii. November 2014

d) Academic Assistant Unit Chair Report – *No report*

6) USW Staff Rep Report- *No report*



7) Reports – Special Committees

- a) Bargaining Committee
 - Update
 - Survey Details

8) Reports – Standing Committees

- a) Women of Steel & Social Committee
- b) Job Evaluation Committee

9) Reports – Conferences & Meetings Attended

No reports



10) Unfinished Business

None

11) New Business

a) Elections – Winter 2015

Brief explanation – recommend that you attend the **EdCom Session on Monday, February 9, 2015 at 12:05pm in Dunning Hall, Room 11** for complete details.



WHICH POSITIONS (OFFICES) MUST BE ELECTED?

- Local union officers (Executive Committee Members)
- Local unit officers (Academic Assistants Unit; **Chairperson only**)
- Grievance officer (Chair of the Grievance Committee)
- Grievance committee members (Committee Members)

The Local Union **Executive Committee** is comprised of the following offices:

- President
- Vice-President
- Recording Secretary
- Financial Secretary
- Treasurer
- Guide
- Inside Guard
- Outside Guard
- Trustee
- Trustee
- Trustee
- Unit Chairperson – Local 2010-01
Academic Assistants



WHICH POSITIONS (OFFICES) MUST BE ELECTED?

The **Grievance Committee** is comprised of the following membership:

- Grievance Officer, Chair
- Grievance Member
- Grievance Member
- Grievance Member
- President, Ex-Officio

Elections Process



THE SCHEDULE:

DATE:	STRUCTURE	DETAILS
February 18, 2015	Membership Meeting	Announcement of elections and the upcoming nomination meeting will be made. 7 days' notice must be given before the nomination meeting is held.
March 11, 2015	Membership Meeting	Nominations will be taken from the floor.
April xx, 2015	EMAIL Message	Date, time, and place of the election is to be EMAILED to the last known email address of each member. This notice must specify which offices are to be filled (min 7 working days prior to the election).
April xx, 2015	Membership Meeting	Voting will be completed electronically – details to be announced. Absentee ballots are not required because voting will be electronic.
April 22, 2015	Membership Meeting	Elected officers will be announced to the membership.
May 20, 2015	Membership Meeting	Installation of newly elected officers and oaths of office will take place. At this time all Union money, records and property shall be turned over to the new officers.



ELIGIBILITY FOR NOMINATION

- One must be a member in good standing for the 24 months preceding the election, *and* in order to run for office, the candidate must have attended at least 1/3 of the regular membership meetings held by the Local in the preceding 24 months (see table below for calculations for Winter 2015 Elections).

ELIGIBLE MEMBERSHIP MEETINGS FOR LOCAL 2010 - Last 24 Months (April 2013 to March 2015)

2013	2014	2015
January 2013 – N/A	January 2014	January 2015
February 2013 – N/A	February 2014	February 2015
March 2013 – N/A	March 2014	March 2015
April 2013	April 2014	Elections will be scheduled in April 2015 – therefore the last eligible month is March 2015 *** Number of Eligible Months = 19 *** 1/3 of 19 Months = 6.3 ***
May 2013	May 2014 – N/A	
June 2013	July 2014 (for June 2014)	
July 2013 – no meeting	July 2014	
August 2013 – no meeting	August 2014	
September 2013	September 2014	
October 2013	October 2014	
November 2013	November 2014	
December 2013 – no meeting	December 2014 – no meeting	

Attendance at 6 Membership Meetings in last 24 months is required



IMPORTANT:

- *All Members **MUST ATTEND** the Nominations Meeting to self-nominate or nominate a colleague.*
- *Nominations of any type **CANNOT** be submitted in writing in advance of the Nominations Meeting.*
- *If you do not **ATTEND** the Nominations Meeting and **PARTICIPATE**, you cannot run for office or nominate a friend to run.*



IMPORTANT:

- **CAMPAIGN MATERIALS** - *The Local union must assist with all reasonable requests from any candidate to distribute their campaign materials at their OWN expense.*
- *No Union funds or Employer funds may be used to support any candidate.*
- *No union logos, letterhead or other designs may be used in candidate's election materials.*
- *No campaign email messages can be sent to xxx@queensu.ca addresses – discipline by the Employer would be applicable.*
- *All candidates have the right within 30 days prior to the election to inspect the membership list.*

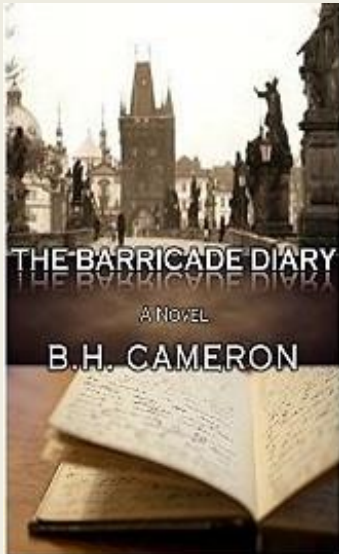


12) Good & Welfare

- a) The Barricade Diary – Authored by Brent H. Cameron (Local 2010 Member – Records & Services, OUR)
- Brother Brent Cameron has successfully published his first novel, “The Barricade Diary.”

Congratulations Brent on this success!

<http://www.amazon.ca/gp/product/BooMYZ7XD6>



"Cameron has written a fascinating novel...with a complex and interesting story... There are twists and turns that will keep the reader involved and wanting to turn the page. The characters are compelling and the reader will be swept up into their lives."

- Judge, 2nd Annual Writer's Digest Self-Published eBook Awards



12) Good & Welfare

b) New VP for KDLC – Local 2010 Member

- Sister Briana Broderick was elected earlier this week as the new Vice-President of the Kingston & District Labour Council!

Congratulations Briana on this success!

<https://kingstonlabourcouncil.wordpress.com/>





12) Good & Welfare – Announcements, remarks, etc.?

- Items that don't require formal action by Members
- Examples: events, news, activities, years of service recognition, retirements, births or anniversaries for members, etc.
- Might be of interest to the 'good' of the union
- Submit by email to pass along details – contact@usw2010.ca
- Verbal mentions at the end of each Membership meeting, or published in future Newsletters



Questions from the floor?

***QUESTIONS? CONCERNS?
Contact your Steward!***



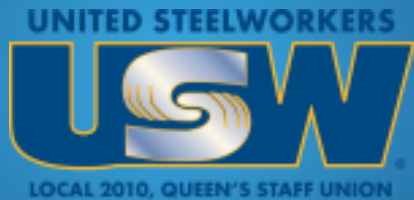
Adjournment



Adjournment

[Motion Required]

QUESTIONS? CONCERNS?
Contact your Steward!



Remember...



USW Locals 2010 and 2010-01
Representing Queen's University Staff
& Academic Assistants

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