



USW 2010 and 2010-01 fight for our collective welfare and we can't do it alone!

Your Union Needs You!

By-Laws Committee

2 members needed

Are you interested in the rules that govern the local? Does policy writing strike at the core of your being?

Maintain/update by-laws for Locals 2010 and 2010-01 as required. Meetings are as required (lunch hours).

Deals and Promotions Coordinator

Do you scour the internet and flyers looking for the best deal possible? Does 'getting the deal' give you a thrill?

To provide the best possible service to our membership, we are seeking a coordinator to negotiate preferential rates and discounts with various service providers in our community and beyond. Service providers could include strategic partners such as Canada's Wonderland and Holiday Inn, with an emphasis on categories like leisure & travel, shopping, health & fitness, and financial & real estate. Access to exclusive savings translates to added value to your membership in USW Local 2010. Research would be done on your own time, and meetings with the Executive would be as required.

Education Committee

4 members needed

Are you an inquiring mind? Are you always striving to learn something new? Do you enjoy researching and teaching?

Will provide new member union orientation sessions and deliver ongoing union and workplace education. Meetings are as required (lunch hours). Education sessions provided monthly.

Equal Pay Day

Chairperson needed

Does pay inequality really get you down? Do you want to be part of the progressive movement to bring about equal pay for work of equal value?

The Chairperson will coordinate the Equal Pay Day event on campus yearly in consultation with the Job Evaluation Committee, Women of Steel Committee, Social Committee, and other groups on campus. Materials and event details, based on the success of the 2014 event, will be passed along to the new Chair for assistance. Meetings are as required beginning soon (lunch hours), including 1 post-event meeting.

Health and Safety Committee

Co-Chair and members needed

Are you concerned about the physical and psychological wellbeing of your colleagues? Do you wonder about Health and Safety regulations?

Provide leadership in workplace health and safety issues for members. There are opportunities to attend paid training courses and conferences. Meetings are monthly or as required (lunch hours).

Return to Work Representative

4 members needed

Do you believe in getting people back to work after a medical leave in a safe, respectful and healthy way? Are you able to help members navigate the accommodation process? Do you believe there is room for everyone to contribute to their work environment?

A subset of the Health and Safety Committee, return to work representatives work with HR and the Stewards to help members either going off work on, or coming back from, any type of sick leave or accommodation. No experience necessary, training will be provided.

Next Generation Committee

3 members needed

Are you a young worker wanting to connect with other young USW workers? Are you interested in furthering the interests of young workers and building a strong local? Are you interested finding you place in the union?

If you are under 35 and want to get involved with your union then Next Gen is the committee for you. The committee empowers younger members to become the leaders of tomorrow. Meetings as required (lunch hours).

Organizing Committee

3 members needed

Do you believe in the cause of unionization? Does your skillset include talking to a variety of people from different backgrounds and in various environments? Do you believe everyone should be protected by a union?

Assist in organizing unorganized workers in the geographic area in which our Local is situated. Meetings as required (lunch hours).

Representative to sit on the Queen's Council on Employment Equity (CEE)

Do you believe in the importance of achieving employment equity? Can you commit to representing your union on an employer committee?

Concerned with Canadian Federal Legislation on Employment Equity. All employees at Queen's fall under the Federal Contractors Program (FCP). The University is committed to upholding the principles of Employment Equity as laid out in the FCP, as such it is important to have union representation on the CEE. The committee meets once per month from noon to 1pm and a light lunch is provided.

Social Committee

3 members needed

Do you love planning parties and get-togethers? Are you the glue that holds your social group together? Do you want to help strengthen the social fabric of our union?

Outreach with Members and Community in non-work related ways is the mandate for this committee. To date, the Social Committee has hosted successful events that engage our members outside of the workplace. Make a difference with workers in a fun-filled setting, and reach out to our community in the same manner. Meetings are required (lunch hours).

Steel Pride Committee

3 members needed

Are you a loud and proud member of the LGBTQ community, or an ally? Do you want to help raise awareness of LGBTQ issues on our campus, in our community, and in our union?

Proud to represent gay, lesbian, bisexual and transgendered workers, we work to ensure equality in the workplace, at the bargaining table and in our communities. Steelworkers are helping to raise understanding and respect for the diversity and differences that make us strong. By joining this committee you can help mobilize members and the community around LGBTQ issues. Meetings as required (lunch hours). Community events and outreach once per year.

Stewards

13 members needed

Are you interested in helping your brothers and sisters understand and enforce the collective agreement? Are you willing to be a front line arbiter of your union? Are you a problem solver?

To aid Members in all areas of question or concern regarding our Collective Agreement. The Steward is a vital link in the labour-management relationship.

They are the unions' most public-face in dealing with matters affecting both the employer and the rank-and-file members. The purpose of the Steward is work-place representation. Stewards are there to listen and be a point of first contact for members. Monthly meetings after work. Paid training is provided, no experience necessary.

Women of Steel

4 members needed

Do you believe in the fight for equality, not just for women, but for all people? Are you committed to community out-reach? Do you consider yourself a proud feminist?

Provide leadership in recognizing women's issues as workers' issues, including equality in the workplace, balancing work and family responsibilities, and explore community outreach. Women of Steel is an activist-arm of the USW that evolved from the early women's caucuses that demanded that women have their rightful place in our union. The USW Constitution requires that each local union with female members establish a Local Union Women's Committee. All female members of the USW are considered Women of Steel regardless of their union-position or the industry or service they work in, some are activists, and some serve on their local's Women's Committee. Women of Steel is all about building solidarity and mutual respect for a stronger union. Meetings monthly or as required (lunch hours).

Job Action Committee

5 members needed

Are you interested in logistics and planning? Do you like to work as a team? Do you believe that strength comes from the ability to mobilize members?

Provides behind the scenes support for the planning, coordination and logistics of any job action, and community/campus awareness campaigns as directed by the local. Members would be responsible for liaising with the Executive, relevant Local committees and other campus ally unions. Meetings are as required.

Pension Representative

1 member needed

Are you interested in policy? Do you find complicated actuarial terms exciting? Are you good at math?

Is responsible for being the USW representative on joint pension discussions and handle pension related questions from the membership. Meetings as required.

Interested members who sign up will be contacted to submit a 1 or 2 paragraph statement of interest.

If you are interested in more information on any of these positions or have an idea for a committee email us at **contact@usw2010.ca**

Remember: you are the union. Our strength comes from our membership's activism and engagement.